



**LETOURNEAU  
UNIVERSITY**

# Career Fair



**Every Workplace. Every Nation.**

**Thursday, October 3, 2019**

**9am—1pm**

**Solheim Center**





# LETOURNEAU UNIVERSITY

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## CAREER SERVICES

**LeTourneau University's Career Fair provides an excellent opportunity for students to connect with employers and learn about full-time, co-op, and internship positions.**

We hope you will make the most of this opportunity by preparing well and attending the fair on Thursday, October 3, 2019 from 9am-1pm in Solheim Arena.

**Some tips to help you make the most of this event:**

- A complete supplemental list including employers that registered later than September 13 is available on the Career Services website at [www.letu.edu/careerservices](http://www.letu.edu/careerservices). Click on Career Fairs and scroll down to the Attending Career Fair Employers button.
- Download or pick up resume guide booklet, go to Resume-On-The-Spot Critique sessions & attend "How to Work a Career Fair Workshop".
- Familiarize yourself with companies of interest by researching employers, descriptions, websites & career/jobs pages.
- List top companies you want to approach first, then browse.
- Print enough resumes for your list, plus a few extras.
- Bring a nice folder/padfolio/portfolio, have paper & pen handy for notes, and leave backpacks and large bags outside the fair room.
- Dress business professional. Business casual acceptable if not job seeking but interested in exposure.
- Prepare for questions about your career interests, knowledge of companies & experience/skills.

**Need help with your resume or have questions about the Career Fair?**

- Download or pick up a Resume Guide in the Career Services office (AFSC 1st floor) or contact [careerservices@letu.edu](mailto:careerservices@letu.edu) or 903.233.4467. A pdf copy is available on the Career Services website.
- Drop in Resume help is held every Wednesday in September from 1-3pm in Career Services office
- Resume-On-The-Spot Critique sessions on Sept. 12, 17 & 26 from 11:30-2pm in the AFSC, 1st floor coffee break area

# Exhibitor Directory by Department

## All Majors:

Baylor's Truett Seminary  
Civitas Senior Living  
Citizens National Bank  
Dallas Baptist University  
Eastman Credit Union  
Enterprise Rent-A-Car  
Garmin International  
JAARS, Inc.  
Linked to Asia  
Longview Police Department  
Management and Training Corp.  
Mississippi College of Law  
Northwestern mutual  
University of Arkansas  
U.S. Air Force Reserve  
U.S. Army  
U.S. Marine Corps  
U.S. Navy

## Aviation & Aeronautical Science:

Air Wisconsin Airlines  
Cape Air  
Covington Aircraft Engines, Inc.  
Duncan Aviation  
Dynamic Aviation  
JAARS, Inc.  
Mission Aviation Fellowship  
PSA Airlines  
Republic Airways  
Samaritan Aviation  
U.S Air Force Reserve

## Business:

Express Employment Professionals  
Fastenal  
Henry and Peters, P.C.  
HVAC Manufacturing Inc.  
KETK/FOX51/THE Z  
Northwestern Mutual  
Office of the Comptroller of Currency  
Pacific Northwest National Laboratory  
RMCI  
SonSet Solutions  
STAR CO

## Computer Science:

Ford Audio-Video  
General Dynamics Electric Boat  
IKERD Consulting  
Mission Aviation Fellowship  
SEVEN Networks  
SonSet Solutions  
Tinker Air Force Base

## Engineering & Engineering Technology:

BWX Technologies, Inc.  
Chicago Bridge & Iron (CB&I)  
Eastman Chemical Company  
Express Employment Professionals  
Ford Audio-Video  
Garmin International  
General Dynamics Electric Boat  
HVAC Manufacturing, Inc.  
IKERD Consulting  
Johnson, Mirmiran & Thompson, Inc.  
KETK/FOX51/THE Z  
KSA  
L3 Harris  
Lockheed Martin Corporation  
Nucor Steel  
Pacific Northwest National Laboratories  
Polaris Inc.  
Praxair  
RMCI  
Salas O'Brien  
Solar Turbines Inc.  
SonSet Solutions  
STAR CO  
TD Industries  
Tinker Air Force Base  
UTLX Manufacturing LLC  
Vertech  
Webco Industries  
Weir & Associates

## Education, Arts & Sciences:

Dallas Baptist University  
Dallas Theological Seminary  
Longview ISD  
Mesquite ISD  
Mission Aviation Fellowship  
Mississippi College of Law  
SEVEN Networks  
University of Arkansas

## Health Sciences:

Civitas Senior Living  
Keystone Healthcare

## Theology & Vocation:

Baylor's Truett Seminary  
Dallas Theological Seminary  
Glorieta  
JAARS, Inc.  
Logsdon Seminary  
Samaritan's Purse

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## **Air Force Reserve, United States**

[www.afreserve.com](http://www.afreserve.com)

*Full-Time for Officers, Aircraft Mechanics, and Electrical and Civil Engineering*

The Air Force Reserve offers you the ability to go to school full-time or pursue a civilian career while serving your country. As a member of the Air Force Reserve your commitment, after going through basic training and your initial technical schools will be for one drill a month and one period of annual training per year. People with no prior military experience who join the Reserve will incur an eight-year obligation. These eight years are broken down into two segments. The first six years you will be an active participating member. The last two years, if you choose, you will be in the inactive ready reserve. Although you are not active within the Reserve you will be subject to being recalled in the event of a national emergency.

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## **Air Wisconsin Airlines**

[www.airwis.com](http://www.airwis.com)

*Full-Time for Aviation Industry Seeking First Officer, and A&P Mechanics*

Air Wisconsin Airlines is excited to be once again flying exclusively as United Express. We currently fly to 26 states and over 70 cities, going as far north as Canada and as far south as Florida, as well as expanding out west through routes in and out of Colorado. With bases in ORD, MKE, CAE and IAD we operate nearly 500 departures per day in. Air Wisconsin is excited to offer our First Officers the highest take home pay in the industry as well sign-on bonuses of up to \$57,000, which is the highest in the industry! Our Pilot contract is tailored with industry leading health care benefits, 100% cancellation and deadhead pay, up to 35 vacation days per year, friendly commuter policy and much more! We pride ourselves in offering a highly comprehensive quality of life package and would like to extend the benefits to you.

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## **Army Recruiting Longview, US**

[www.goarmy.com](http://www.goarmy.com)

*Full-Time Military Service*

The Strongest Force in The World! The U.S. Army is made up of the most dedicated, most respected Soldiers in the world. These Soldiers protect America's freedoms while serving at home and abroad, and they are always prepared to defend the nation in times of need. A U.S. Army Soldier is the embodiment of physical and mental strength. As a Soldier, you will be prepared to serve whenever and wherever you are needed.

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## **BWX Technologies Inc.**

[www.bwxt.com](http://www.bwxt.com)

*Welding/Materials Science Engineering Students Seeking either Internships, Co-Op or Full-Time Job Opportunities.*

BWX Technologies, Inc. (BWXT), headquartered in Lynchburg, Virginia, is a leading supplier of nuclear components and fuel to the U.S. government. We provide technical and management services to support the U.S. government in the operation of complex facilities and environmental remediation activities; and supply precision manufactured components, services, and fuel for the commercial nuclear power industry. In addition, BWXT joint ventures provide management and operations at more than a dozen U.S. Department of Energy (DOE) and NASA facilities

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## Cape Air

[www.capeair.com](http://www.capeair.com)

*Full-Time for A&P Mechanics and Maintenance Operations Control*

Cape Air is the largest part 135 regional airline in the United States with operations in Montana, the Midwest, the Northeast, and the Caribbean with an ever-expanding destination map. Founded 30 years ago we are proud of the family we have built and are always looking to welcome new mechanics into it.

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## Civitas Senior Living

[www.civitasseniorliving.com](http://www.civitasseniorliving.com)

*Full-Time Positions Direct Care (Caregiver, Medication Aide, LVN), Food Service, Management Positions in Sales & Marketing, Activity Directors, Executive Directors, Maintenance Directors, etc.*

Civitas Senior Living is a Senior Living Management Company based out of Fort Worth, TX that administers a team of senior living experts that provide all facets of senior living operations. This expertise includes extensive experience in assisted living, memory care, and independent living.

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## Covington Aircraft Engines, Inc.

[www.covingtonaircraft.com](http://www.covingtonaircraft.com)

*Full-Time for Aircraft Engine Mechanic/Technician*

Founded in 1972, Covington Aircraft is a world-leading aircraft engine maintenance, repair and overhaul facility specializing in the PT6A turbine engine and R-985 and R-1340 radial engines. We are a Pratt & Whitney Canada certified Distributor and Designated Overhaul Facility (DDOF), and we provide world-class corporate and agricultural aircraft service.

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## CB&I

[www.mcdermott.com](http://www.mcdermott.com)

*Full-Time for Materials Joining Engineering and Materials Joining Technology*

CB&I is an energy infrastructure focused company and a major provider of government services. The company has 125 years of experience and the expertise of approximately 10,000 employees. CB&I provides reliable solutions and a wide range of services including design, engineering, construction, fabrication, maintenance, and environmental support.

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## Dallas Baptist University

[www.dbu.edu/grad](http://www.dbu.edu/grad)

*Programs for Graduate Degree Seekers, Particularly Business Related Degrees such as: Master of Business Administration Master of Arts in Management (MBA), Master of Science in Management (MSMAN), Master of Arts in Sports Management (MASM), Master of Science in Technology Management (MSITM), (Cyber Security and IT Related Seekers Available for MBA and MSITM)*

Dallas Baptist University is a global Christ-centered university dedicated to producing servant leaders who transform culture for the glory of God. DBU offers 85 bachelor's degree programs, 32 master's degrees, and 2 doctoral degrees.

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## Dallas Police Department

[www.dallaspolice.net](http://www.dallaspolice.net)

*Full-Time for Police Officers*

The Dallas Police Department has a vibrant and growing work force. We anticipate hiring 300 new police officers in 2019-2020. To hire and train that many officers and not compromise our quality, we search the country to locate and attract the finest candidates possible. The Dallas Police Department was founded in 1881, and it is the 2nd largest police department in the State of Texas and the 9th largest police department in the country. The Dallas Police Department is comprised of over 3000 sworn members and over 500 non-sworn members. The Dallas Police Department provides police services to over 1.3 million citizens who reside in a city occupying 385 square miles. The Dallas Police Department is dedicated to recruiting, hiring, and training the most qualified applicants. The Dallas Police Department offers a wide range of assignments and more opportunities for advancement and professional development than other departments. This is the first step in a rewarding career with a progressive and diverse police department. Once accepted into the police academy, you will begin a 32-week training program during which you will receive full benefits and pay starting at \$60,000 without a degree and \$63,600 with a degree. Upon graduation, you will be assigned to a Field Training Officer and work one of seven Patrol Divisions in the City. As your career develops, opportunities to promote and work in numerous areas of expertise open up including: SWAT, Homicide, Marine Unit, Dive Team, Mounted, K9, Motors, and Narcotics. Come to work in the 9th largest city in the U.S. and experience every aspect of law enforcement that smaller agencies just cannot offer.

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## Dallas Theological Seminary

[www.dts.edu](http://www.dts.edu)

*Master's Degree Programs in Theology, Education, Counseling, Cross-cultural Ministry, Media Arts, and Leadership Doctoral Programs in Theology, Ministry, Educational Ministry*

Dallas Theological Seminary is a graduate-level institution comprised of men and women from diverse ages, denominations, ethnicities, countries of origin, and gifting. Students in every professional ministry degree go through all 66 books of the Bible. More than 15,000 alumni have gone out from DTS to make disciples as pastors, counselors, teachers, journalists, lawyers, mothers, fathers, businesspeople, and servant-leaders of our Lord Jesus Christ.

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## Duncan Aviation

[www.duncanaviation.aero](http://www.duncanaviation.aero)

*Full-Time for Airframe Maintenance Technicians, Avionics Technicians, Aircraft Engine Technicians*

Duncan Aviation is the largest family owned maintenance, repair and overhaul (MRO) facility in the world, providing complete acquisition, sales and nose-to-tail support services for business aircraft. We provide premier aircraft services—delivered on time—for a wide variety of business aircraft at our facilities across the United States. Owned and operated by the Duncan family since our founding in 1956, Duncan Aviation is well-known and respected by operators, manufacturers and other service providers worldwide for our quality, work ethic and expertise.

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## Dynamic Aviation

[www.dynamicaviation.com](http://www.dynamicaviation.com)

*Full-time for Pilots and Mechanics*

Dynamic Aviation provides innovative aviation solutions for government and commercial customers worldwide. By combining creative ingenuity with dependable aircraft and state-of-the-art infrastructure, we develop and deliver agile aviation solutions that help our customers achieve new levels of performance and productivity.

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## Eastman Chemical Company

[www.eastman.com](http://www.eastman.com)

*Full-Time, Summer Internship, and Co-op Positions for Mechanical, Electrical, and Civil Engineering*

Eastman is a global specialty materials company that produces a broad range of products found in items people use every day. With the purpose of enhancing the quality of life in a material way, Eastman works with customers to deliver innovative products and solutions while maintaining a commitment to safety and sustainability. The company's innovation-driven growth model takes advantage of world-class technology platforms, deep customer engagement, and differentiated application development to grow its leading positions in attractive end-markets such as transportation, building and construction, and consumables. As a globally inclusive and diverse company, Eastman employs approximately 14,500 people around the world and serves customers in more than 100 countries. The company had 2018 revenues of approximately \$10 billion and is headquartered in Kingsport, Tennessee, USA.

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## Eastman Credit Union

[www.ecu.org](http://www.ecu.org)

*Full-Time Positions for Tellers. Perform teller transactions accurately and efficiently Balance cash drawer, Maintain up-to-date knowledge of teller policies, procedures, functions, and responsibilities and be able to refer to on-line procedures and relevant regulations, Maintain pleasant, positive and helpful attitude when dealing with members and co-workers Maintain strict confidentiality toward member accounts within ECU as well as outside of ECU*

ECU is constantly adding new products and services, along with the latest technology, to meet our members' financial needs. ECU returns value to members in a variety of ways including low or no fee products and services, competitive deposit rates and attractive loan rates. Over the last few years, ECU has donated millions of dollars in the communities we serve and returned over \$118 million dollars to members just for doing business with us.

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## Enterprise Rent-A-Car

[www.enterprise.com](http://www.enterprise.com)

*Summer Internships*

Enterprise Holdings is a family-owned, world-class portfolio of brands. We operate a global network that covers more than 90 countries, 100,000 dedicated team members, and more than 1.9 million vehicles taking customers wherever they need to go. In any way you want to think about it, we lead the transportation service industry. How did we get here? The fact is, we owe our success to each and every one of our people. That's why we empower everyone on our team with opportunities for growth. Our mission, along with our uncompromising commitment to customers, has made Enterprise a genuine success story and a truly special place to work.

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## **Express Employment Professionals**

[www.expresstyler.com](http://www.expresstyler.com)

*Full-Time for Full Charge Bookkeepers, Staff Accountants, Electrical Engineers, Civil Engineers, Drafters, IT Field Technicians, Software Developers, Network Engineers, HR Professionals, & More!*

Express Employment Professionals of Tyler, TX is a leading staffing provider helping job seekers find work with a wide variety of local businesses. We charge job seekers nothing, as all our fees are paid by client companies that we work with. It's our team's mission to help as many people as possible find good jobs by helping as many clients as possible find good people. When you work with Express, you build a relationship with a team of employment professionals in your community who have, in turn, built personal relationships with the businesses that are hiring. Because we're locally owned, we live and work in this community and have a vested interest in its success. In addition to our staffing services, our team is actively involved with a wide variety of causes and organizations that help strengthen our beautiful city.

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## **ExpressJet Airlines**

[www.expressjet.com](http://www.expressjet.com)

*Summer Internships for First Officers and AP3 Students*

ExpressJet has decades of flying history and today is 3,000 aviation professionals dedicated to providing safe, reliable and caring service to our customers. ExpressJet operates as United Express.

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## **Fastenal**

[www.fastenal.com](http://www.fastenal.com)

*Full-time for Business, Management, and Marketing Majors*

Since 1967 Fastenal has grown as a distributor of industrial and construction supplies from a single branch to approximately 3,000 servicing locations, each providing tailored local inventory and personal service for our customers. As we've expanded across the world, we've retained a core belief in people and their ability to accomplish remarkable things - if given the opportunity. From this philosophy stems an entrepreneurial culture that challenges every employee to run their own business, create their own success, and advance to become company leaders. As a growth company with a solid financial position, we are committed to training, promoting from within, and creating opportunities for our employees. If you have an entrepreneurial spirit and are looking to make your mark as part of an elite growth company, you won't find a better fit than Fastenal.

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## **Ford Audio-Video**

[www.fordav.com](http://www.fordav.com)

*Full-Time Positions for Engineering, Computer Science, and AV Installation Technicians*

Ford AV is a nation-wide, commercial AV integrator. We design, install, rent and service professional sound, video, and lighting systems for businesses, education, entertainment, government, churches, performing arts centers and sporting venues.

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## Garmin International

[www.garmin.com/careers](http://www.garmin.com/careers)

*Summer Internships and Full-Time Engineering Positions in Software, Electrical/Design, Mechanical, Industrial, Aviation Systems, User Experience, and IT Software.*

Our Mission: To be an enduring company by creating superior products for automotive, aviation, marine, outdoor, and sports that are an essential part of our customers' lives. Our Vision: We will be the global leader in every market we serve, and our products will be sought after for their compelling design, superior quality, and best value. Our Values: The foundation of our culture is honesty, integrity, and respect for associates, customers, and business partners. Each associate is fully committed to serving customers and fellow associates through outstanding performance and accomplishing what we say we will do. Built to Last: These 3 words describe our products, our company, our culture — and our future. As a leading worldwide provider of navigation, we are committed to making superior products for automotive, aviation, marine, outdoor and fitness markets that are an essential part of our customers' lives. Our vertical integration business model keeps all design, manufacturing, marketing and warehouse processes in-house, giving us more control over timelines, quality and service. Our user-friendly products are not only sought after for their compelling design, superior quality and best value, but they also have innovative features that enhance the lives of our customers. Our products: We strive to develop innovative, high-quality, state-of-the-art products that inspire our customers in their adventures. Our advanced technology promotes performance, safety and ease of use in every market we serve: Aviation, Recreation/Outdoor, Automobile, Marine, Fitness, and Wearable Technology. Awards: 2019 - America's Best Employers for Diversity by Forbes 2018 - America's Best Employer by Forbes 2018 - Top avionics manufacturer from Professional Pilot (14th straight year) 2018 - Best tech & Engineering Internships 2017 - America's Best Employer by Forbes 2017 - Global 2000 World's Best Employers 2017 - Garmin was ranked 46th out of 500 on the Forbes, America's Best Employers' List 2017 – Vault - #3 Best Tech & Engineering Internships 2017 – Vault - #30 The 50 Best Internships

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## General Dynamics Electric Boat

[www.gdeb.com](http://www.gdeb.com)

*Co-Op Positions for Engineering*

General Dynamics Electric Boat is the world's foremost designer and builder of nuclear submarines, arguably the most complex machines made by man. The company's industry leadership extends back over a century to 1899 when it produced the first practical submarine for the U. S. Navy. We develop and apply state of the art technology to the design and construction of nuclear-powered submarines. With a team of highly skilled and dedicated employees, we have successfully taken submarine technology to a new level. Please visit our website and apply online at [www.gdeb.com/careers](http://www.gdeb.com/careers)

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## George W. Truett Seminary

[www.baylor.edu/truett/](http://www.baylor.edu/truett/)

*Graduate Programs for Seminary*

As a professional school of Baylor University, George W. Truett Theological Seminary subscribes to the university's mission statement "to educate men and women for worldwide leadership and service by integrating academic excellence and Christian commitment within a caring community." Truett Seminary's purpose is to provide theological education leading to the Master of Divinity, the Doctor of Ministry, the Master of Arts in Christian Ministry, the Master of Theological Studies and related dual degrees that are centered in the gospel of Jesus Christ and consistent with historic Baptist commitments to prepare persons to carry this gospel to the churches and the world. We are committed to holistic student development by equipping students through theological and biblical reflection, spiritual formation, lifelong learning, ministry service, and cross-cultural sensitivity. Truett Seminary provides educational opportunities for students to gain competency for ministry in Christian scriptures and theology, evangelism and global missions, leadership and administration, nurture and cure of souls, and proclamation and worship.

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## **Glorieta**

[www.glorieta.org](http://www.glorieta.org)

*Summer Internships in Camping Ministry to fulfill the following roles: Accounting, Hospitality, Camp Counselor, Early Childhood Education, Education, Digital Media, Parks and Recreation*

Glorieta Adventure Camps exists to inspire Christ-like change through outdoor adventure, authentic relationships, and Biblical truth. Located in Glorieta, New Mexico, we have 7 programs in which our mission is carried-out.

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## **Henry and Peters, P.C.**

[www.henrypeters.com](http://www.henrypeters.com)

*Summer Internships in Accounting*

An internship with Henry & Peters is a big step toward a rewarding career in the field of accounting. We typically offer 4 paid internships during the spring and summer terms in our Tyler and Longview offices. Internships are 8-10 weeks long and we fill these spots 1-2 years in advance. The purpose of our internship program is to offer quality training to the next generation of accounting professionals, but also to identify long-term employees for our firm. Our interns are given real responsibilities—not busy work. You will receive the same introductory training as our entry level staff, and you will meet with clients and perform client services as you rotate through all of our departments. That's right—our interns work in every area of our practice—Audit and Assurance, Tax Planning and Preparation, Business Valuations, and other Accounting Solutions areas. This provides you with a well-rounded base of knowledge, plus we know that choosing just one department at this stage of your education and career is both difficult and limiting. During a Henry & Peters' internship you can expect to: Rotate through every department and receive applicable training; work with a variety of clients, supervisors, and levels of responsibility; receive competitive compensation and flexible hours to work around your school schedule; interact with all staff levels, including partners; learn and grow through personal mentoring, in-house training, and professional education courses; prepare basic individual and business tax returns; use a variety of available research tools; understand audit procedures necessary to meet engagement objectives; and assist with the preparation of financial statements and required reports. To ensure our clients receive the benefits of broad experience, we also seek diversity relative to the colleges we recruit from and the work experience of our more senior staff. And, we don't believe in doing it alone—with more than 100 employees, you'll have peers and mentors to bounce ideas off of and can always expect someone to be there to support you.

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## **HVAC Manufacturing, Inc.**

[www.hvacmfg.com](http://www.hvacmfg.com)

*Full-Time for Engineering Students and Business Administration*

HVAC Manufacturing is a privately held minority owned WOB (Women Owned Business). HVAC Manufacturing develops and manufactures products in the Heating, Ventilating and Air Conditioning (HVAC) Industry. HVAC MFG was established to be an industry leader in our market segment and supplier of choice to architects, building owners, contractors, designers and OEM manufacturers. Our aim is to provide an inventory of innovations and comfort solutions designed to improve the quality of life by consistently exceeding the customer's expectations. HVAC Manufacturing has developed patented products and has numerous patent portfolios in the patent pending process including "Green" type product innovations.

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## **IKERD Consulting**

[www.ikerd.com](http://www.ikerd.com)

*Summer Internships for Civil, Computer, and Mechanical Engineering, and Materials Joining and Mechanical Engineering Technology*

IKERD is an internationally recognized consulting group in the building, civil, and industrial construction markets. We focus on assisting project owners, designers and builders in achieving their goals in many areas, including Risk Management, Schedule Efficiency, Cost Control, and Quality. Using our knowledge of engineering, team dynamics, communication, and technology, we have built an extensive breadth of experience on a wide variety of integrated construction project types, using Virtual Design & Construction (VDC) with Building Information Modeling (BIM). Our services include engineering and construction-grade modeling of trade content, often incorporating 3D laser scanning, which the firm provides internally.

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## **JAARS Inc.**

[www.jaars.org](http://www.jaars.org)

*Full-time for Aviation Maintenance Technicians (A&P), Pilot-Mechanics, Avionics Technicians, Managers, and More.*

JAARS is a multidisciplinary team of problem-solvers committed to the belief—and the vision—that people's lives and communities are transformed as they experience God's Word in their own language. From pilot training and mission aviation services to remote technology and communications support, we provide off-the-grid logistical solutions that help make Bible translation possible.

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## **Johnson, Mirmiran & Thompson, Inc.**

[www.jmt.com](http://www.jmt.com)

*Full-Time for Graduates in Civil Engineering for Highway Design Engineer Position*

Founded in 1971, JMT is a 100% employee-owned firm that provides a full range of multi-disciplined engineering, architectural, and related services to public agencies and private clients throughout the United States. Our staff of more than 1,600 professionals -- engineers, architects, landscape architects, planners, environmental scientists, surveyors, construction and program managers, inspectors, designers, CADD technicians, and GIS and information technology specialists -- is dedicated to the highest-quality project performance. JMT has offices throughout the United States and in the following Texas cities: Longview, McKinney, Austin, Georgetown, San Antonio, Shiner, and Houston.

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## **KETK/FOX51/THE Z**

[www.easttexasmatters.com](http://www.easttexasmatters.com)

*Summer Internship Positions*

Since 1987, KETK has provided the East Texas area with local news, weather, sports and NBC programming. In April 1991, FOX51 (KFXK) was launched, becoming the area's first FOX network affiliate. The Z is your East Texas source for local TV with an edge. No news. No weather. Just the hottest shows on television. KETK & FOX51 seek out employees that are friendly, self-driven and reliable. They encourage their staff to place a strong emphasis on teamwork, communication, and professionalism. KETK & FOX51 provide paid vacation, sick time and 401k opportunities. KETK/ FOX 51/ The Z is an equal opportunity employer.

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## Keystone Healthcare

[www.keystonecare.net](http://www.keystonecare.net)

*Full-Time for Certified Nurse Assistants, Licensed Vocational/Practical Nurses, Registered Nurses*

Since 1999, the independent operating affiliates of Keystone Care have provided Texas communities with compassionate, post-acute care. Each of our over 50 locations are run independently by dedicated leaders and caregiving staff. We foster an entrepreneurial culture of ownership coupled with a field-driven, flat structure, which empowers local leaders and their teams to provide superior solutions to the specific medical needs of the communities they serve throughout Texas. We offer a broad spectrum of post-acute care including independent living, assisted living, skilled nursing, rehabilitative care, home health, home care and hospice. We believe we exist to dignify and transform post-acute care. Our core values of celebration, accountability, passion for learning, love one another, intelligent risk taking, customer second, and ownership guide us in our decision making and inspire us to be better people, in and out of work.

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## KSA

[www.ksaeng.com](http://www.ksaeng.com)

*Full-Time for Engineering*

KSA is an industry leader, providing a broad range of engineering, architecture, planning, surveying, and construction management services. Founded in 1978, the firm has grown to over 100 employees located in multiple offices in the south-central U.S. For seven consecutive years, KSA has been named to the ENR Top 500 list as one of the 500 largest design firms in America. KSA was named in 2014, 2015, 2016, 2017, 2018 and 2019 as one of the “Best Companies to Work for in Texas.” KSA has also been designated as one of the Best Firms to Work For in 2019 by The Zweig Group.

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## L3 Harris

[www.L3Harris.com](http://www.L3Harris.com)

*Full-Time and Co-op Positions for Engineers in the Following Disciplines: Electrical, Mechanical, Computer Science, Computer Engineering, Aerospace, and Systems*

L3 Harris Technologies is an agile global aerospace and defense technology innovator, delivering end-to-end solutions that meet customers’ mission-critical needs. The company provides advanced defense and commercial technologies across air, land, sea, space and cyber domains. L3 Harris has approximately \$17 billion in annual revenue and 50,000 employees, with customers in 130 countries.

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## Linked to Asia

[www.linkedtoasia.org/](http://www.linkedtoasia.org/)

*Full-Time Positions for College Graduates (4-Year Degree or Higher) with any Major to Teach English in China for One Academic Year. Our Focus is on Helping State School K-12 Students who have fewer educational resources*

Linked to Asia is a non-profit organization that works with local governments and K-12 schools in Asia to provide a cross-cultural and educational immersion program to those who would love to teach and experience different cultures. What makes Linked to Asia unique is our goal of closing the achievement gap and promoting education equality by supporting K-12 students in smaller cities with fewer educational resources than larger urban areas using the one academic year China Aid Program. Additionally, we provide opportunities for interested participants to experience authentic Asian culture and learn the local language thus becoming a better global citizen and making new friends from all over the world.

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## Lockheed Martin

*Full-Time for Engineers*

[www.lockheedmartin.com](http://www.lockheedmartin.com)

Lockheed Martin Missiles and Fire Control (MFC) is a recognized designer, developer and manufacturer of precision engagement aerospace and defense systems for the U.S. and allied militaries.

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## Logsdon Seminary

[www.logsdonseminary.org](http://www.logsdonseminary.org)

*Graduate Programs for Master of Divinity, Master of Arts in Religion, Master of Arts in Family Ministry, Master of Arts in Family Ministry and Master of Arts in Clinical Counseling and Marriage and Family Therapy (Dual Degree), and a Doctorate in Ministry.*

Small West Texas seminary with a mission to train women and men for the work and mission of Christ. Logsdon's main campus is located in Abilene, with an extension in San Antonio.

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## Longview Independent School District

[www.lisd.org](http://www.lisd.org)

*Full-time for all Majors*

Our district is one of leadership and innovation. We don't follow the trends in education, we set them. Longview ISD is home to more than 8,400 students and 1,400 staff members, with our richly diverse student population reflecting our wonderful city and the East Texas area in general. But our educational offerings are just as diverse as our people, including everything from magnet charter school STEAM campuses to project-based learning.

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## Longview Police Department

[www.longviewpolice.com](http://www.longviewpolice.com)

*Full-time for Police Officers*

Municipal police department responsible for the maintaining of law and order within the corporate city limits of Longview.

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## Management and Training Corporation

[www.mtctrains.com](http://www.mtctrains.com)

*Full-time for Correctional Officers and Internships for Substance Abuse Counselor positions. A Correctional Officer Requires a High School Diploma, and a Counselor Intern Requires a LCDC-I License*

East Texas Treatment Facility (ETTF), owned and operated by MTC, is the largest treatment facility in Texas. Contracted with the TDCJ, dedicated employees provide rehabilitation and education services to support the successful community reintegration of offenders in the In-Prison DWI Recovery, Substance Abuse Felony Punishment and Intermediate Sanction Treatment Programs. ETTF fosters the professional development of all employees by providing a plethora of training and advancement opportunities.

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## Marine Corps, United States

[www.marines.mil](http://www.marines.mil)

*Full-time for U.S. Marine Corps Officer*

As the Nation's crisis response force and force in readiness, Marines remain forward deployed, ready to fight and win tonight. As Marines have always done, we will continue to seek new opportunities and develop solutions that maintain an overwhelming tactical advantage over any adversary. The Marine Corps shall be organized, trained, and equipped to provide fleet marine forces of combined arms, together with supporting air components, for service with the fleet in the seizure or defense of advanced naval bases and for the conduct of such land operations as may be essential to the prosecution of a naval campaign. The Marine Corps shall develop, in coordination with the Army and the Air Force, those phases of amphibious operations that pertain to the tactics, technique, and equipment used by landing forces.

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## Mesquite Independent School District

[www.mesquiteisd.org](http://www.mesquiteisd.org)

*Full-time for K-12 Teaching Positions*

A public-school district located on the eastern edge of Dallas.

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## Mission Aviation Fellowship

[www.mafint.org](http://www.mafint.org)

*Full-time for Aviation, Education, and Computer Science*

MAF is a mission organization that reaches the outermost parts of the world for Christ. Airplanes provide a life link and spiritual access to remote people groups. Technology (IT) and teachers are an important asset to the success of bringing the love of Christ to these areas. Therefore, MAF needs aviators (pilots, mechanics); IT personnel, and teachers for their missionary kids.

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## Mississippi College School of Law

[www.law.mc.edu](http://www.law.mc.edu)

*Graduate Programs for Law School*

Mississippi College School of Law (MC Law) is a showplace in the center of downtown Jackson, the state's capital and largest city, and serves as a state-of-the-art legal center for the mid-South. Jackson, with a metropolitan population of nearly 400,000, is the legal, political, cultural, and commercial center of Mississippi.

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## Navy, USA

[www.navy.com](http://www.navy.com)

*Full-time Naval Officers*

The mission of the Navy is to maintain, train and equip combat-ready Naval forces capable of winning wars, deterring aggression and maintaining freedom of the seas. Naval Officer Programs include Aviation, Nuclear Power, Medical and many other career paths.

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## Northwestern Mutual

[www.addison.nm.com](http://www.addison.nm.com)

*Summer Internships for all Degrees and Education Backgrounds. We are seeking to fill our Financial Representative Internship Position*

Northwestern Mutual is a holistic financial planning firm that has been in business for the past 165 years. Financial security is not just something that happens in retirement but is what enables our clients to spend their lives living! Our teams of financial advisers across the nation embody these beliefs and are committed to helping clients reach their financial goals. Our advisers work in the three pillars of risk management, wealth accumulation and wealth preservation to create a road map to financial security based on their client's goals.

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## Nucor Steel Longview

[www.nucor.com](http://www.nucor.com)

*Full-Time Positions for Entry-Level Production, Electricians, and Maintenance*

Nucor Corporation is made up of over 25,000 teammates whose goal is to 'Take Care of Our Customers.' We are accomplishing this by being the safest, highest quality, lowest cost, most productive and most profitable steel and steel products company in the world. We will take care of our customers by delivering the highest value products, services, experiences and relationships to ensure long-term success.

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## Office of the Comptroller of the Currency

[www.occ.treas.gov](http://www OCC.treas.gov)

*Full-Time for Finance, Accounting, Business Administration, Marketing, and Economics. Must possess Degree by May of 2020 for Entry in June of 2020. Locations Vary. Starting Salary 52K (+ Geographical Pay Based on Location)*

The OCC's primary mission is to charter, regulate, and supervise all National Banks and Federal Savings Associations. As an OCC entry-level examiner, you can play a key role in: Ensuring the safety and soundness of America's National Banking System; Providing fair access and equal treatment to financial services; and, Establishing and maintaining a flexible regulatory framework that allows America's banks to remain competitive.

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## Pacific Northwest National Laboratory

[www.pnnl.gov](http://www.pnnl.gov)

*Summer Internships for Fundamental and Applied Science (Chemistry, Biology, Physics), including Materials Science, Mechanical, Electrical, Environmental, and Computer Engineering, Mechanical and Electrical Engineering Technology (Specialist/Technician), and Business and Accounting*

The mission of PNNL is to transform the world through discovery and innovation, with the foundational just to name a few. values of integrity, creativity, collaboration, impact, and courage. Our distinctive science vision in earth, energy, and security is to understand, predict, and control complex adaptive systems. Primarily located in southeastern Washington state, near the Hanford Nuclear Reservation and the Hanford Reach National Monument, PNNL has been operated by Battelle Memorial Institute since 1965. PNNL employs nearly 4,500 staff and has an annual operating budget of approximately \$1 billion. Our engineers and scientists are dedicated to solving some of the nation's most complex problems in energy, environment, and national security. These include research and development in such areas as smart electrical grid and electrical grid security, deployment and sustainment of radiation detection equipment for national security, and supporting the design of the Hanford Waste Vitrification Plant,

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## **Polaris Inc.**

[www.polaris.com](http://www.polaris.com)

*Summer Internships for Engineers*

For millions of people around the world, Polaris has become synonymous with adventure and passion, in both work and play. For more than 60 years, we've been making high-quality, breakthrough products—whether it's launching the snowmobile industry, reinventing ATV categories year after year, developing the first purpose-built military vehicles or introducing a radical 3-wheel moto-roadster. From our entrepreneurial roots as a mechanical shop, we've grown into one of the world's largest Powersports companies. And in recent years, we've expanded beyond Powersports into adjacent markets, like commercial and military vehicles, where we can add value. Today, Polaris offers a diverse portfolio of best-in-class brands.

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## **PSA Airlines**

[www.psaairlines.com](http://www.psaairlines.com)

*Full-time for Aviation*

PSA Airlines operates an all-jet fleet consisting of exclusively Bombardier regional jet aircraft. We have an incredible team of more than 5,000 employees who do a tremendous job of operating more than 800 daily flights to nearly 100 destinations on behalf of American Airlines.

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## **Republic Airways**

[www.rjet.com](http://www.rjet.com)

*First Officer, RJet Cadet, and Corporate Summer Internships positions*

Republic Airways, a regional airline headquartered in Indianapolis, operates fixed-fee flights for American Airlines, Delta Air Lines and United Airlines. The Company's fleet consists of nearly 190 Embraer 170/175s, offering approximately 950 flights daily to 100 cities in the U.S., Canada, the Caribbean and Central and South America. Our 11 domiciles include CMH, DCA, EWR, IAH, IND, LGA, MCI, MIA, ORD, PHL and PIT. With more than 5,500 talented aviation professionals, Republic Airways is a great place to get your career off the runway.

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## **RMCI-Inc.**

[www.rmci-inc.com](http://www.rmci-inc.com)

*Full-Time for Software Engineers, Mechanical Engineers, Electrical Engineers, Business/Accounting Professionals, and Writing Professionals, (Journalism, Public Relations, etc.)*

RMCI is an innovative technology company which designed and created a system that is installed on aircraft to detect emerging faults and prevent mechanical failure. This technology is called a health and usage monitoring system. It has the ability to track the mechanical "health" of aircraft. With experience analyzing data from over 3,000 helicopters, RMCI is the most experienced health and usage monitoring team in the world.

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## Salas O'Brien

[www.salasobrien.com](http://www.salasobrien.com)

*Full-time, Internships, and Co-op Positions for Students Interested in Opportunities in the Fields of Mechanical and Electrical Engineering.*

Salas O'Brien provides facility planning, design, construction management, and commissioning to companies and institutions ranging from Fortune 500 manufacturers and technology firms to top universities and the Federal Government. With a motto of "expect a difference," a compelling, ownership-driven culture, and offices around the country, Salas O'Brien draws the best professionals from fields including engineering, architecture, marketing, finance, and human resources. Competition for roles at Salas O'Brien can be fierce.

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## Samaritan Aviation

[www.samaritanaviation.org](http://www.samaritanaviation.org)

*Full-Time Positions for Pilots and Mechanics*

We fly floatplanes for emergency evacuation and medical supply purposes in Papua New Guinea and are in need of pilots and mechanics. We are a faith-based nonprofit.

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## Samaritan's Purse

[www.samaritanspurse.org](http://www.samaritanspurse.org)

*Full-Time for Internships and Apprenticeships (Full-Time with Benefits)*

Samaritan's Purse is a nondenominational evangelical Christian organization providing spiritual and physical aid to hurting people around the world. Since 1970, Samaritan's Purse has helped meet needs of people who are victims of war, poverty, natural disasters, disease, and famine with the purpose of sharing God's love through His Son, Jesus Christ. The organization serves the Church worldwide to promote the Gospel of the Lord Jesus Christ.

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## SEVEN Networks

[www.seven.com](http://www.seven.com)

*Full-Time for Software Engineers, Q/A Engineers, and DevOps Engineers*

A proven track record of mobile domain software innovation SEVEN Networks develops innovative software solutions that deliver device-centric mobile traffic management and analytics for wireless carriers. Extending control from the network to the mobile client gives operators the power to manage and optimize data traffic before it impacts the network. Device-based analytics offer deeper and timelier insight than solutions that are solely network based. SEVEN's Open Channel products reduce operator costs, increase efficiency in the use of wireless infrastructure, and enhance end-user experience. They bring immediate capacity relief to overloaded networks, simplify the creation of innovative new service plans, and provide actionable intelligence for mobile carriers. SEVEN was founded in 2000. The company has a proven track record of success in the mobile arena, with over three hundred patents and patents pending. It has extensive expertise integrating software both on devices and in networks and has deep knowledge of the behavior of mobile apps and their impact on wireless networks. Its offerings have earned extensive industry recognition, including a GSMA Technology Breakthrough Award in 2011 and a Mobile Merit Award in 2013.

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## Solar Turbines Inc.

[www.solarturbines.com](http://www.solarturbines.com)

*Summer Internships in Engineering*

With services around the world, Solar Turbines emphasizes hiring diverse individuals capable of solving challenging problems in unique ways. We encourage innovation and reward both individual and team performances. Our commitment to diversity ensures that we are recruiting the best talent. We understand that differences perspectives generate productivity, strong work culture, and a best-in-class business environment. Solar fosters diversity and inclusion by supporting Employee Resource Groups (ERGs), which are made up of employees who share common interests and are passionate about the business. This gives our team members an opportunity to network and grow their careers. Solar's ERGs include partnerships with Society of Women Engineers (SWE), Society of Hispanic Professional Engineers (SHPE), National Society of Black Engineers (NSBE), and other professional associations.

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## SonSet Solutions

[www.sonsetsolutions.org](http://www.sonsetsolutions.org)

*Summer Internships for Electrical Engineering, Mechanical Engineering, Computer Science, and Digital Media*

SonSet Solutions is a Christian missionary non-profit dedicated to the spread of the gospel worldwide. We do this by providing technology solutions to partner mission organizations around the world in order to expand their reach and deepen their impact. Our staff of technology and media experts come alongside our partners to analyze, advise, and propose solutions to real-world ministry challenges. We assist each partner in the implementation of appropriate technologies and provide ongoing consulting services.

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## STAR CO

[www.starcotech.com](http://www.starcotech.com)

*Co-op Positions, School-Year Internships, and Full-Time Positions for Computer and Electrical Engineers, Mechanical Engineers, and Computer Science,*

Based in Longview, Texas, STAR CO performs innovative research and development in the areas of electronics, software, optics and mechanics. The Engineers at STAR CO have a unique opportunity to create and develop new technology in emerging fields, leading to the development of products that will be brought to the marketplace. Employees at STAR CO get the opportunity to work on a project throughout its entire course of the product life cycle, allowing them to be involved in all aspects such as: creation, prototyping, production, and distribution. Business employees at STAR CO have the opportunity to create and develop new marketing strategies for products in emerging technological fields, as well as interact with engineers on product costs, design, and the user interface. We are looking for hard-working, ambitious, and self-motivated individuals who thrive in both team and individual work environments for School-Year Internships as well as Full-Time Positions.

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## TDIndustries

[www.TDIndustries.com](http://www.TDIndustries.com)

*Full-time and Summer Internship Positions for Engineering*

Established in 1946, TDIndustries has developed into one of America's premier Mechanical Construction and Facility Services companies serving clients through the full lifecycle of a facility, to include engineering, construction, operations and maintenance. For seventy years, our employee-owned company has provided innovative services that optimize the performance of world-class mechanical and electrical systems that serve healthcare facilities, hotels, schools, sports arenas, mission critical facilities and industrial complexes, and other essential institutions.

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## Tinker Air Force Base

[www.tinker.af.mil](http://www.tinker.af.mil)

*Summer Internships and Full-time for Entry Level Engineers and Computer Science*

Tinker Air Force Base has a mission to maintain and repair Air Force aircraft. The most common planes Tinker repairs are the B-52 Stratofortress, KC-135 Stratotanker, E-3 Sentry (also known as the AWACS), and the B-1B Lancer. Tinker employs approximately 1,600 civilian scientists & engineers. The majority of these employees work in areas of Electrical & Computer Engineering, Computer Science, and mechanical & Aerospace engineering. We also have specialized areas that require a background in Metallurgical Engineering, Chemical Engineering, Chemistry or Industrial Engineering.

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## University of Arkansas

[www.uark.edu](http://www.uark.edu)

*Graduate Programs for Students Interested in Attending Graduate School*

The University of Arkansas, established in 1871, is the flagship university in the state of Arkansas. Since its founding, the University has been at the center of higher education in the state of Arkansas, and recently has moved to the top tier of institutions of higher education in the nation. The University's nearly 27,800 students come from every county in Arkansas, all 50 states, and some 120 nations and they have a choice of nearly 200 academic programs of study. The College of Engineering represents the most comprehensive engineering program in the state of Arkansas. The College is comprised of eight academic departments representing major engineering disciplines: biological/agricultural engineering; biomedical engineering; civil engineering; chemical engineering; computer science/computer engineering; electrical engineering; industrial engineering; and mechanical engineering are all offered at the University of Arkansas, Fayetteville. In 2018, the College had 3,490 undergraduate engineering students enrolled and another 943 students studying in engineering graduate programs. In 2018, the College awarded degrees to 614 newly minted engineers.

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## UTLX Manufacturing LLC

[www.utlx.com](http://www.utlx.com)

*Summer Internships for Mechanical Engineers and Materials Joining Engineers*

UTLX manufacturing plants located in Alexandria, Louisiana, and Sheldon, Texas, produce a variety of tank car types for lease or sale. With more than 125 years in the tank car business, we have established our place as the industry leader. Our integrated business model, which combines railcar manufacturing, leasing and repair, drives our success. We strive to exceed the needs of our customers by leveraging the scale of our manufacturing facilities, our production capabilities, design expertise and commitment to quality. Our work does not stop with the tank cars that we build. Every action we take is founded on our commitment to safety, environmental stewardship, our employees, customers and our communities.

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## Vertech

[www.verttech.com](http://www.verttech.com)

*Full-Time for Control Systems, Electrical Engineering, Mechanical Engineering, Software Engineering, and Chemical Engineering*

Our team is a large family of evil geniuses dedicated to providing the best industrial automation solutions possible. Being a Control Freak is more than just being a world-class control system engineer or programmer, but it definitely starts there. You have to have the skills. In addition to being world-class engineers, programmers, designers, technicians, and admin staff, Control Freaks are also world-class people. We work well in teams, treat each other and our clients with respect, and are truly passionate about what we do. We are on a mission to be a world-class provider of industrial automation services, and we're always looking for that rare individual that can make our team even better. Interested?

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## Webco Industries

[www.webcotube.com](http://www.webcotube.com)

*Full-Time for Welding Engineers and Metallurgist*

Webco is North America's foremost provider of innovative metal tubing solutions.

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## Wier & Associates, Inc.

[www.weirassociates.com](http://www.weirassociates.com)

*Summer Internships for Civil Engineering Interns. Wier & Associates, Inc. has internship opportunities available for Summer 2019 and Fall 2019. Candidates must be a student actively pursuing a civil engineering degree from an accredited university degree program with interest in land development or municipal infrastructure design; preferably a Sophomore or Junior. Candidates must possess a valid driver license and have a good driving record. AutoCAD or Civil 3D experience a plus. Civil CADD Technician Wier & Associates, Inc. has immediate specifically, this position includes, but is not limited to:*

- Work from sketches, notes, and other input material to produce accurate, quality CADD drawings with some guidance and direction.*
- Organize layout and coordinate drafted documents.*
- Provide support to the project team in all aspects of production.*
- Understand and follow the company's standard CADD procedures for layering, etc., and standard drawing procedures for sheet layout.*
- Utilize firm's drafting standards and automated library functions effectively to maintain a high level of productivity.*
- May include minimal design calculations, checking computations and reviewing drawings for quality assurance purposes.*
- Understand and follow file management standards. Maintain neat and organized work area.*

*Job Requirements: Candidates must have a minimum of three years of experience in drafting for land development or municipal projects with AutoCAD Civil 3D. Excellent written/verbal communication skills are required as well as experience with Microsoft Office software. High school education or equivalent required; Associates degree or Certificate in drafting preferred. Candidates must possess a valid driver license and have a good driving record. Candidates should also be able to:*

- Demonstrate attention to detail, accuracy and thoroughness.*
- Read, analyze, and understand civil engineering construction plans.*
- Manage competing demands; use time effectively.*
- Work with tight deadlines and within constraints.*
- Deal with frequent changes, delays, or unexpected events, including addressing such events after-hours and on weekends.*
- Work effectively as part of a team.*
- As directed, assist in supervising and directing the work of others.*
- Maintain confidentiality.*

Wier & Associates, Inc. is a consulting firm established in 1978. We provide civil engineering, land surveying, and land planning related services for various types of clients and projects. Wier & Associates maintains its headquarters in Arlington, Texas and has an East Texas branch office in Henderson, Texas. The firm currently employs 35+ persons, including eleven (11) registered as Texas Professional Engineers and four (4) registered as Texas Professional Land Surveyors. Our staff has extensive on-the-job experience with design, preparation of plans and construction administration on grading, paving, storm drainage, water and sanitary sewer projects. Wier & Associates has been the Engineer/Surveyor/Planner on over 220 million dollars of construction projects for public sector clients alone. We have designed civil improvements for land development projects for private developers in over 60 cities in North Central Texas.

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## Notes

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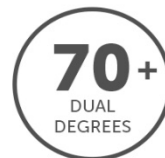
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Republic Airways, headquartered in Indianapolis, is hiring for a variety of positions. The Republic family is 6,000 strong—together we are working to become America's premier regional airline by developing a thriving, innovative workforce filled with leaders in their field. *Are you one of them?*

Find your opportunity at [rjet.com/careers](http://rjet.com/careers)

f t @ in @RepublicAirways

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LETOURNEAU ALUMNI  
ASSOCIATION

college to career

# ALUMNI PANEL

THURS OCT 3 @ 7 PM

3

CAREER CHECKLIST



~~RESUME~~



~~CAREER FAIR~~



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Now it's *time* to learn

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