



LONGVIEW, TEXAS

## The Search for a Provost & Vice President for Academic Affairs



A university search committee commissioned by President Dr. Steven Mason is seeking a Provost & Vice President for Academic Affairs at LeTourneau University. The second highest-ranking administrator at the university, the Provost & VPAA serves as a member of the President's Cabinet (executive leadership team) and is the chief academic officer; overseeing the entire academic program of the university. And, in coordination with the Vice President for Student Life, the Provost & VPAA ensures a vibrant partnership between the curricular and co-curricular programs of the institution.

The Provost must embody and articulate the character and purposes of the university as stated in our [Purpose Statement](#) and lived out within our community by our [Statement of Faith & Community Covenant](#). This individual must be animated by an authentic and vital personal Christian faith and an excitement about the Christian, polytechnic education of LeTourneau University.

## Primary Responsibilities:

- Plan and lead the administration of the academic initiatives of the Strategic Plan
- Provide strategic direction and oversight for the university's seven academic schools and all academic support units (e.g., Library, Registrar, Office of Institutional Research and Sponsored Programs, Accreditation, etc.)
- Oversee the recruitment, hiring, and evaluation of all academic deans, academic administrators, and faculty, as well as the tenure and promotion process.
- Model a deep commitment to the integration of faith and learning
- Engage the broader Christian, higher education community as an academic thought leader on behalf of LeTourneau University

## Primary Qualifications

- An enthusiastic, mature, and contagious Christian faith
- Active participation and commitment to a local church body
- An earned doctorate, preferably a Ph.D., from a regionally accredited institution
- A strong record of scholarly work and excellence in teaching, research, and university leadership
- Strong commitment to Christian higher education and the unique academic vision of LeTourneau University
- Authentic desire to connect with students, faculty, and staff in ways that encourage thoughtful discussion and healthy relationships
- Previous successes in program innovation, fiscal responsibility, growth of academic quality and enrollment, and the management of organizational change
- Enthusiasm for meeting the diverse needs of traditional, nontraditional, and dual credit students, along with varying modalities of instruction
- Commitment to foster research and scholarship while maintaining the centrality of being a teaching institution
- Experience leading collaboratively in a matter that promotes a supportive, responsive, working and learning environment for faculty, staff, and students
- Entrepreneurial spirit to academic development that encourages creative thinking, calculated risk-taking, and resourceful innovation
- Courageous, empathetic, and collaborative leader with a high emotional IQ and keen sense of humor

Interested applicants may email a (1) letter of interest, (2) CV, (3) LeTourneau employment application, (4) and a list of five professional references to [provostsearch@letu.edu](mailto:provostsearch@letu.edu) by May 1st, 2021 for full consideration. Applications will be received until the position is filled.



# AN INTRODUCTION TO LETOURNEAU UNIVERSITY

LeTourneau University is known as “The Christian Polytechnic University,” as a comprehensive yet STEM-focused, evangelical, and interdenominational Christian institution. LeTourneau is accredited by the Southern Association of Colleges and Schools Commission on Colleges and is a member of the Council for Christian Colleges and Universities. LeTourneau offers more than 140 graduate and undergraduate programs in aviation, engineering, education, business, psychology and counseling, arts and sciences, nursing, and theology and vocation. Students enjoy the opportunity to take classes in person, online, or in a dual credit format.

Approximately 3,125 students (including online and dual credit students) currently attend LeTourneau University. With the average class size of 16 and a 13-to-1 student to faculty ratio, students are able to develop close relationships with world-class faculty. Professors are experts in their chosen field, credentialed with degrees from the top universities around the world. Many come to LeTourneau straight from industry or missions contexts, offering real-world experiences in the classroom and rich mentoring relationships with students. At LeTourneau, students receive both academic excellence and intentional spiritual formation because the integration of faith and learning is paramount to the educational mission of the university. Faculty and staff are active in students’ lives and encourage students to know Jesus Christ and the abundant life he offers.

At LeTourneau University, the Student Life Department exists to foster a God-honoring community that challenges and supports students and creates opportunities for them to learn, to love the things God loves, and to grow into the people God created them to be—through meaningful relationships and excellent programs. There are approximately 30 recognized student organizations on campus and multiple student activities and opportunities to be involved in campus life. LeTourneau University is a member of the American Southwest athletic conference and student athletes compete in 17 NCAA Division III intercollegiate sports. Spiritual Life at LeTourneau University is a holistic experience which shapes the mind, body, and spirit of each student. Through chapel services, life groups, local and global missions opportunities, dorm life and more, the goal is to equip students to live their faith and share God’s redemptive story with the world.

LeTourneau consistently ranks among the top colleges and universities in the nation and the state of Texas: Top National Tier, Best Regional University in the Western Region and Best Undergraduate Engineering Program (U.S. News & World Report); Best Online College in America, Most Conservative College in Texas, Best Christian College in Texas (Niche.com) in 2021. Also, LeTourneau ranks in the top 20 Best Value Colleges in Texas (Payscale.com) and Best Value Schools (U.S. News & World Report). LeTourneau University was founded in 1946 by businessman and devout Christian, R.G. LeTourneau, and his wife Evelyn. Its beautiful, 162-acre, residential campus is located in Longview, TX.



# THE LETOURNEAU STORY

Businessman and devout Christian, R.G. LeTourneau was one of the world's greatest inventors of earthmoving equipment. While flying over the East Texas area, touring it as a potential site for his manufacturing factory, LeTourneau and his wife, Evelyn, discovered a vacated Army hospital consisting of over 200 frame buildings. Since the site was no longer in use, Mrs. LeTourneau suggested establishing a technical school to educate returning World War II veterans. The site became LeTourneau Technical Institute in 1946 and provided an "earn as you learn" technical education in a Christian environment. Students would alternate

between spending time in courses learning methods and procedures of manufacturing and working in the LeTourneau plant using skills learned in the classroom.



In 1961 the school became LeTourneau College, a co-educational four-year school, and later, in 1989, became LeTourneau University, a SACSCOC-accredited, nondenominational evangelical Christian university, offering four-year and two-year degree programs in engineering, technology, the liberal arts, business, aeronautical science, education, and the sciences, plus master's degree programs in business and education. In that same year, the university began offering programs for working adults with evening and weekend classes.

LeTourneau University is an unapologetically evangelical Christian university. With no direct denominational ties, it welcomes students of all denominations who love and seek after God, including students that may not be a Christian. It is a place where decades of students have found a deeper relationship with Him, grown in their spiritual walk, and discovered God's purpose for their lives.

# THE CHRISTIAN POLYTECHNIC UNIVERSITY

There is a particularly Christian coherence at LeTourneau University, secured to the story of the gospel, that adds context and depth to our polytechnic education. Students are taught not just to create or apply the latest technologies but also to evaluate them critically in light of what is good for humanity and creation. There is a commitment as scholars and educators to recognize the way our Christian faith illumines and aligns our work, play, study, leisure, and everything curricular and cocurricular on a college campus. What makes LeTourneau University special is there is not another institution of its kind. God has created a particular environment and culture, a particular DNA, and a particular institutional commitment to an education immersed in technical, applied, and Christian outcomes. LeTourneau University has developed a certain vocation within higher education that requires us to steward and maximize our institutional gifts for the good of the world. To read more about our identity and mission as "The Christian Polytechnic University" please read [a recent university whitepaper](#) authored by our former provost and new president, Dr. Steven Mason.



# STATEMENT OF FAITH AND COMMUNITY COVENANT

A deep faith in God is the cornerstone of LeTourneau University. We believe that no education is complete until a student understands who God is and how to relate to Him through His Son, Jesus Christ. This belief influences all that we do and teach. While we believe that everyone must have the freedom to interpret God's truth individually, LeTourneau University recognizes certain basic tenets of the Christian faith as stated in our [Statement of Faith](#).

LeTourneau University is an institution of higher learning with a rich history of preparing students for meaningful work across the globe, a life of faithfulness to Jesus Christ, a particular vocational calling, and the advancement of the Kingdom of God. The University's Purpose Statement reflects the history, mission, vision, and goals of the school and its own vocation as a Christian organization. As an academic faith community in the evangelical Christian tradition, LeTourneau University offers a residential and online community experience conducive for Christian growth. The institution has always been committed to Christian discipleship through strong academics and hands-on training, mutual spiritual encouragement of faculty and staff, intentional mentorship of students, and devotion to Christian practices in accordance with the Scriptures. As an interdenominational institution with a broadly Christian and evangelical Statement of Faith, LeTourneau is a community bonded by the essentials of historic and orthodox Christian beliefs and practices that are common to Christians across the world and through the ages. Holy Scripture is the institution's cornerstone for faith, life, and practice. LeTourneau University exists to serve the local and universal Church by offering particular gifts to the world that are possible through a healthy academic faith community. LeTourneau University is a collection of trustees, administrators, faculty, and staff, committed to its evangelical Christian heritage and mission, who seek to show Christian charity and hospitality to people of all backgrounds, perspectives, and faith walks. Therefore, we are an institution that welcomes students and guests who identify with our Christian faith, and we also welcome those who may not—those who may be devoted to another religion or are unsure of faith and religion as a whole, and who also desire to contribute to LeTourneau's particular academic and Christian faith community.

For the sake of fulfilling the community's purposes, its diverse members and guests voluntarily enter into a social compact. At LeTourneau we call this social compact our [Community Covenant](#).



# VISION AND MISSION

## VISION STATEMENT

Claiming every workplace in every nation as our mission field, LeTourneau University graduates are professionals of ingenuity and Christ-like character who see life's work as a holy calling with eternal impact.

## MISSION STATEMENT

LeTourneau University is a comprehensive institution of Christian higher education where educators engage learners to nurture Christian virtue, to develop competency and ingenuity in their professional fields, to integrate faith and work, and to serve the local and global community.

## GOALS

### **LeTourneau University educates students who:**

- Demonstrate competency and ingenuity in their professional fields
- Integrate Christian faith and work: understanding their vocation within the triune God's grand story of redemption revealed in Scripture
- Engage the local and global community

### **LeTourneau University is an educational community that:**

- Fosters an engaging environment conducive to teaching and learning
- Cultivates Christian virtue
- Contributes to the enrichment and service of the local and global community

# ACADEMICS

The faculty of LeTourneau pursue rigorous academic questions in light of the wisdom and wonder of God's world and ways as offered in Scripture. This is not done as just an academic exercise, but for the aim of human flourishing, for the good of our neighbor and to the glory of God.

## SCHOOL OF ARTS AND SCIENCES

Courses within the School of Arts and Sciences instill the essential academic abilities that provide the foundation for every course of study at LeTourneau. Arts and Sciences graduates are respected pastors, computer scientists, physicians, teachers, public servants, researchers, lawyers, and nurses. In addition to being known for their professional expertise, graduates are known for bringing their commitment to Christ into the workplace and making a difference.

## COLLEGE OF AVIATION AND AERONAUTICAL SCIENCE

LeTourneau University is home to the only comprehensive, university-level aviation program in the state of Texas. The program began in 1956 as an "on the job" training program for R.G. LeTourneau's aviation business. The faculty are academically qualified and have world-class industry experience, including airline, corporate, missions, manufacturing, and military aviation. The Paul and Betty Abbott Aviation Center is a world-class facility where students study in state-of-the-art laboratories and fly airplanes that are maintained to the highest standard. LETU aviation alumni are respected professionals around the globe; they are men and women of faith, personal integrity, and professional excellence, making a positive contribution in aviation workplaces around the world.

## SCHOOL OF BUSINESS

The School of Business equips students to build on the legacy of R.G. LeTourneau, viewing business as the catalyst for systematic innovation and distribution. The distinctive blend of entrepreneurial thinking, technology leadership and business-as-mission focus provides the knowledge and perspective that make graduates both in-demand in today's market and primed to make an impact for Christ in the workplace. LeTourneau graduates enter the workforce ready to seek out solutions to important global problems.

## SCHOOL OF EDUCATION

LeTourneau University offers an innovative teacher education program designed to prepare Christ-like educators to teach wherever they are called. Compassion and integrity are the hallmarks of graduates of the education program, they are constantly sought after by school systems across the state of Texas and beyond. Education students begin active work in classrooms as part of their training by participating in field hours prior to student teaching. LeTourneau University prides itself in graduating teachers not only ready for the classroom but also excelling by state standards, having multiple graduates named as Student Teacher and Rookie Teacher of the Year award winners.



## SCHOOL OF ENGINEERING AND ENGINEERING TECHNOLOGY

The School of Engineering and Engineering Technology is committed to providing not only academic excellence, but also an understanding of how faith in Christ can be integrated into the process of building and creating. Faculty and staff are dedicated to building a Christ-centered community and preparing students to impact the world for Christ. Graduates from the School of Engineering and Engineering Technology have excellent job opportunities and are ready to make an impact in their field of choice. Rigorous academic programs include engineering and engineering technology undergraduate and graduate degrees in several different disciplines. Every engineering student spends two semesters working on a capstone, large-scale senior design project. These projects cover a wide variety of engineering topics, including fundamental research, humanitarian and missions work, entrepreneurship, and design competitions. The engineering faculty come from diverse backgrounds of professional practice, research, academia, company ownership, entrepreneurship, ministry, and military service. Faculty view teaching and research at LeTourneau as their way of helping students prepare to impact the engineering profession for Christ.

## SCHOOL OF PSYCHOLOGY AND COUNSELING

The School of Psychology & Counseling engages students in an environment of excellence, service, professionalism, and transformational faith. Students are committed to spiritual, personal, and professional growth and wellness, academic success, and integrity in vocation. Graduates enhance the quality of life for individuals, couples, families, and communities through holistic integration of psychology & counseling and the Christian worldview. The award-winning faculty, with vast field experience, serve as professional mentors and engage with students in research, discipleship, and international service.



## SCHOOL OF THEOLOGY AND VOCATION

The School of Theology and Vocation plays an important role in equipping the university to participate in God's mission of redemption in this world. Leading both students and faculty in thoughtful engagement between the Bible, academics, and spiritual formation, the school facilitates faith integration and encourages the discovery of our unique callings. Students who sense God calling them into fields of Christian ministry, pastoral care, cross-cultural missions, or Christian education will get the training they need with one of three majors: Scripture and Theology, Christian Ministry, and Theological Studies. Whatever the course of study, international and world-class faculty are here to encourage all LETU students to discover their purpose in life and mission of God.

## SCHOOL OF NURSING

The School of Nursing continues the LeTourneau University legacy of innovative, hands-on instruction by preparing students to make an impact, competently and compassionately meeting the needs of patients and families. Nursing students benefit from small class sizes and superior clinical groups with individualized attention. Students obtain more than 900 clinical hours, most of which are spent in a real health care environment with actual patients. On-campus lab facilities incorporate modern simulation equipment, and simulated scenarios that take students through "real life" situations that may be encountered in hospital or clinical settings. The nursing faculty and staff at LeTourneau are committed to more than educating highly skilled and exceptionally trained nurses. The nursing program instruction reflects the view that all people are created in the image of God, have value, and deserve expert care during times of health crisis, excellent health care education, and exceptional illness prevention strategies.

## ABOUT LONGVIEW

Longview was founded in the early 1870's when Southern Pacific Railroad extended its track from Marshall westward into Gregg County. Longview incorporated on May 17, 1871, the first community in Gregg County to do so. The population of Longview grew to 5,036 in the 1930's, and more than doubled to 13,758 by 1940 – due to the discovery of crude oil in the area. Longview's growth has continued throughout the years and has a population of 80,455 as of the 2010 Census.

Longview is a recognized cultural arts district that incorporates facilities and performing venues, including the S.E. Belcher Jr. Chapel and Performance Center at LeTourneau University. Longview is proud to be the hub of East Texas outdoor recreation and leisure travel, and is famous for its fabulous festivals, fine dining and historic downtown. Longview is the county seat of Gregg County and is located on the U.S. Interstate 20 and U.S. Highway 80 corridor that stretches from Dallas/Fort Worth through Shreveport/Bossier City, La. Dallas lies 125 miles west of Longview, and Shreveport is 60 miles east.

