

# Staff Holidays and Christmas Vacation 2019

Listed below are the staff holidays and Christmas vacation for 2019. Regular full-time staff are immediately eligible for the following holidays with pay when they fall on a weekday or one's normal workday. Temporary/Occasional or part-time staff who are working full time for a temporary period are not eligible for the holiday benefit.

For staff that work weekdays only, if the Independence Day holiday occurs on Saturday it will be observed on Friday; if it occurs on Sunday it will be observed on Monday. Staff members may not be paid in lieu of taking a holiday off. Any staff member who is required to work on a holiday (excluding on-call and call-back time) will have equivalent time off scheduled within a few weeks after the holiday. A staff member who works on a holiday, but terminates employment before receiving the equivalent time off, will be paid for the holiday time worked. If a staff member separates employment the day before or during the Christmas holiday and non-discretionary leave period, unless they are retiring, they will not receive the holiday or non-discretionary leave pay.

Holiday	Date
New Year's Day (Observed)	January 1, Tuesday
Martin Luther King Day	January 21, Monday
Good Friday	April 19, Friday
Memorial Day	May 27, Monday
Independence Day	July 4, Thursday
Thanksgiving and Friday after Thanksgiving	November 28-29, Thursday and Friday
Christmas, New Year's, Non-discretionary Vacation	December 20, Friday, 5PM returning Thursday, January 2, 2020

Future 2020 Christmas, 2021 New Year's, Non-discretionary vacation:

December 23, 2020, 5PM to Jan 4, 2021, 8AM (this is Wednesday 5pm until Monday, 8am)