

THE SEARCH FOR A

Dean of Chapel & Spiritual Life



The Office of the President at LeTourneau University seeks a passionate, experienced, and dynamic Dean of Chapel and Spiritual Life. LeTourneau University is centrally committed to its mission of transforming students' lives by cultivating Christian virtue, strengthening faith, fostering Christian fellowship in the body of Christ, and nurturing deeper relationship with God in Jesus Christ. The Dean of Chapel and Spiritual Life is a linchpin of all our efforts to integrate spiritual development with our education and student experience. Overseeing the Office of Spiritual Life and reporting to the Vice President for Student Affairs, this position sets vision for campus-wide spiritual development, plans and delivers Chapel and related programs, and leads student discipleship.

THE ROLE

The Dean of Chapel and Spiritual Life:

- Directs and leads the university's chapel and convocation programming, including planning Spiritual Life themes; overseeing planning of weekly chapel speakers, musical worship, and other programming; and overseeing planning and delivery of other Spiritual Formation Credit opportunities, such as Life Groups and service opportunities.
- Periodically preaches and regularly participates in chapel, leading public prayer or readings and representing the university's Spiritual Life program to students and the public.
- Leads the Office of Spiritual Life, including overseeing the coordinator and Missionaries-in-Residence, managing its budget, and regularly assessing effectiveness
- Provides pastoral care and spiritual counsel to students directly and by serving on the Care Team and working with the Director of Counseling Services to ensure appropriate referrals, as necessary.
- Oversees student Spiritual Life Assistants in campus living areas, Chapel Interns, and LeTourneau Student Ministries leaders, and participate in the selection and training of other student leaders.
- Fosters meaningful engagement with local and global churches, encouraging student involvement in local churches, and equipping churches to serve students well.
- Oversees robust student mission ventures, including domestic and international Spring Break Missions and Summer Missions.
- Sets an overall vision for student spiritual formation, and works with the Office of the Provost, Center for Academic Ministry, and School of Theology and Vocation to ensure coherent integration of spiritual development with the overall student experience.
- Connects with students, faculty, and staff by engaging with campus and community activities.
- Represents the university, Student Life, and Spiritual Life by presenting at certain events for parents, alumni, or other constituencies.
- As an early project, develops a plan to integrate online students into the university's online student population.

WHAT YOU BRING

The Dean of Chapel and Spiritual Life will:

- Demonstrate an enthusiastic and contagious Christian faith and a vibrant relationship with Jesus Christ.
- Be motivated by a passion to know and serve students and a willingness and giftedness in shepherding students in their spiritual formation
- Possess exceptionally strong oral and written communication skills, including addressing large groups
- Work skillfully to discern the needs and perspectives of different university communities and wisely serve LeTourneau's variety of Christian traditions as a broadly evangelical institution.
- Be self-directed and highly motivated.
- Be capable of teaching college-level courses in theology, ministry, or biblical studies.
- Effectively manage the operations, employees, and budget of the office.
- Proactively collaborate across campus with other leaders, departments, student groups, and faculty.
- Embrace and agree fully with the vision and mission of LeTourneau University and its Community Covenant.
- Bring strong experience in the pastoral care of young adults and possess at least five years of ministry or pastoral experience.
- Possess an earned doctorate (preferred) or Master's degree in Theology, Divinity, or a related field.

CHAPEL & SPIRITUAL LIFE AT LETOURNEAU

“A deep faith in God is the cornerstone of LeTourneau University. We believe that no education is complete until a student understands who God is and how to relate to Him through His Son, Jesus Christ. This belief influences all that we do and teach.”

LETU Statement of Faith

Because of LeTourneau’s core commitment to Christ and his mission, Spiritual Life is central to the university’s overall educational experience. We see spiritual growth as foundational to students’ social, intellectual, and emotional development. Because it is core to our identity, we are investing in our mission as an interdenominational Christian university. A commitment to “strengthen our Christian identity,” already strong and dynamic, anchors our \$180 million capital campaign.

All on-ground students participate in a robust and varied Spiritual Formation co-curriculum. Chapel is the most visible expression of the program—gathering the whole LeTourneau Community—students, faculty, staff—to worship together, fellowship, and encourage personal and corporate spiritual growth. A variety of programming supports these aims, including guest and campus speakers, music and drama programs, and student-led services.

Recognizing that Christian spiritual formation is a holistic experience, we marry chapel with other spiritual life opportunities. Faculty-led life groups create a focused small-group setting for learning and discipleship. In partnership with LeTourneau Student Ministries, we coordinate campus and local ministry as well as domestic and international missions, including the longstanding tradition of spring break and summer missions trips. Spiritual Life Assistants on each residential floor on campus lead small-group and one-on-one peer discipleship, supported by Spiritual Life and Residence Life. All these support our goal to equip students to live their faith and share God’s redemptive story with the world.



WORKING AT LETOURNEAU UNIVERSITY



LeTourneau University is known as “The Christian Polytechnic University,” as a comprehensive yet STEM-focused, evangelical, and interdenominational Christian institution. LeTourneau is accredited by the Southern Association of Colleges and Schools Commission on Colleges and is a member of the Council for Christian Colleges and Universities. LeTourneau offers more than 140 graduate and undergraduate programs in aviation, engineering, education, business, psychology and counseling, arts and sciences, nursing, and theology and vocation. Students enjoy the opportunity to take classes in person, online, or in a dual credit format.

LeTourneau’s 380 full-time-equivalent employees include faculty and staff, full-time and part-time employees, student workers and international guest workers, those who work on our Longview campus, and other fully remote employees. Approximately 3,125 students (including online and dual credit students) are enrolled. LeTourneau’s size and culture foster close and lasting relationships between the members of our community. At LeTourneau, students receive both academic excellence and intentional spiritual formation because the integration of faith and learning is paramount to the university’s educational mission. Many faculty and staff are active in students’ lives and encourage students to know Jesus Christ and the abundant life he offers.

LeTourneau’s scenic 162-acre residential campus is located in Longview, Texas. The campus environment offers numerous opportunities for recreation and entertainment. The 2000-seat S.E. Belcher Chapel and Performance Center attracts major U.S. and international acts and offers a range of other family-friendly shows and concerts throughout the year. LeTourneau athletics teams compete in 17 NCAA Division III intercollegiate sports, bringing our campus and community together to cheer on the Yellow Jackets. Student Life offers a full slate of activities geared toward students and also toward faculty and staff. Faculty and staff routinely participate in Spiritual Life programs at the university, including chapel services, life groups, and local and global missions. Faculty and staff enjoy common university facilities, including fitness and dining options.

Organizational health, employee engagement, and recruiting and retaining top-notch talent are key institutional priorities highlighted in our Strategic Plan and other university-wide vision and planning. Key measures of employee satisfaction and engagement indicate high and rising employee engagement. Recent surveys show exceptionally high engagement around “Fantastic Teams,” “Inspirational Leadership,” and “Sustainable Strategy.” The university offers a full slate of competitive employee benefits, including a generous 403(b) retirement plan match, competitive high- or low-deductible PPO health options, dental and vision plans, life and disability insurance, paid vacation, sick time, holidays, and medical leave, employee education benefits, full tuition waivers for employee dependents at LETU, and eligibility for waivers at partner institutions.

LeTourneau is a one-of-a-kind institution, with a culture shaped by ingenuity, problem-solving, and hands-on experience, where all the members of our community are valued, and a shared vision creates a sense of belonging and mission.



THE LETOURNEAU STORY

Businessman and devout Christian R.G. LeTourneau was one of the world's greatest inventors of earthmoving equipment. While flying over the East Texas area, touring it as a potential site for his manufacturing factory, LeTourneau and his wife, Evelyn, discovered a vacated Army hospital consisting of over 200 frame buildings. Since the site was no longer in use, Mrs. LeTourneau suggested establishing a technical school to educate returning World War II veterans. The site became LeTourneau Technical Institute in 1946 and provided an "earn as you learn" technical education in a Christian environment. Students would alternate

between spending time in courses learning methods and procedures of manufacturing and working in the LeTourneau plant using skills learned in the classroom.



In 1961 the school became LeTourneau College, a co-educational four-year school, and later, in 1989, became LeTourneau University, a SACSCOC-accredited, nondenominational evangelical Christian university, offering four-year and two-year degree programs in engineering, technology, the liberal arts, business, aeronautical science, education, and the sciences, plus master's degree programs in business and education. In that same year, the university began offering programs for working adults with evening and weekend classes.

LeTourneau University is an unapologetically evangelical Christian university. With no direct denominational ties, it welcomes students of all denominations who love and seek after God, including students that may not be a Christian. It is a place where decades of students have found a deeper relationship with Him, grown in their spiritual walk, and discovered God's purpose for their lives.

THE CHRISTIAN POLYTECHNIC UNIVERSITY

There is a particularly Christian coherence at LeTourneau University, secured to the story of the gospel, that adds context and depth to our polytechnic education. Students are taught not just to create or apply the latest technologies but also to evaluate them critically in light of what is good for humanity and creation. There is a commitment as scholars and educators to recognize the way our Christian faith illumines and aligns our work, play, study, leisure, and everything curricular and cocurricular on a college campus. What makes LeTourneau University special is there is not another institution of its kind. God has created a particular environment and culture, a particular DNA, and a particular institutional commitment to an education immersed in technical, applied, and Christian outcomes. LeTourneau University has developed a certain vocation within higher education that requires us to steward and maximize our institutional gifts for the good of the world. To read more about our identity and mission as "The Christian Polytechnic University" please read [a recent university whitepaper](#) authored by our former provost and current president, Dr. Steven D. Mason.

STATEMENT OF FAITH AND COMMUNITY COVENANT

A deep faith in God is the cornerstone of LeTourneau University. We believe that no education is complete until a student understands who God is and how to relate to Him through His Son, Jesus Christ. This belief influences all that we do and teach. While we believe that everyone must have the freedom to interpret God's truth individually, LeTourneau University recognizes certain basic tenets of the Christian faith as stated in our [Statement of Faith](#).

LeTourneau University is an institution of higher learning with a rich history of preparing students for meaningful work across the globe, a life of faithfulness to Jesus Christ, a particular vocational calling, and the advancement of the Kingdom of God. The University's Purpose Statement reflects the history, mission, vision, and goals of the school and its own vocation as a Christian organization. As an academic faith community in the evangelical Christian tradition, LeTourneau University offers a residential and online community experience conducive for Christian growth. The institution has always been committed to Christian discipleship through strong academics and hands-on training, mutual spiritual encouragement of faculty and staff, intentional mentorship of students, and devotion to Christian practices in accordance with the Scriptures. As an interdenominational institution with a broadly Christian and evangelical Statement of Faith, LeTourneau is a community bonded by the essentials of historic and orthodox Christian beliefs and practices that are common to Christians across the world and through the ages. Holy Scripture is the institution's cornerstone for faith, life, and practice. LeTourneau University exists to serve the local and universal Church by offering particular gifts to the world that are possible through a healthy academic faith community. LeTourneau University is a collection of trustees, administrators, faculty, and staff, committed to its evangelical Christian heritage and mission, who seek to show Christian charity and hospitality to people of all backgrounds, perspectives, and faith walks. Therefore, we are an institution that welcomes students and guests who identify with our Christian faith, and we also welcome those who may not—those who may be devoted to another religion or are unsure of faith and religion as a whole, and who also desire to contribute to LeTourneau's particular academic and Christian faith community.

For the sake of fulfilling the community's purposes, its diverse members and guests voluntarily enter into a social compact. At LeTourneau we call this social compact our [Community Covenant](#).



VISION AND MISSION

VISION STATEMENT

Claiming every workplace in every nation as our mission field, LeTourneau University graduates are professionals of ingenuity and Christ-like character who see life's work as a holy calling with eternal impact.

MISSION STATEMENT

LeTourneau University is a comprehensive institution of Christian higher education where educators engage learners to nurture Christian virtue, to develop competency and ingenuity in their professional fields, to integrate faith and work, and to serve the local and global community.

GOALS

LeTourneau University educates students who:

- Demonstrate competency and ingenuity in their professional fields
- Integrate Christian faith and work: understanding their vocation within the triune God's grand story of redemption revealed in Scripture
- Engage the local and global community

LeTourneau University is an educational community that:

- Fosters an engaging environment conducive to teaching and learning
- Cultivates Christian virtue
- Contributes to the enrichment and service of the local and global community



ABOUT LONGVIEW

Longview is a friendly, welcoming city in East Texas with a city population of about 82,000 and a metro area of 218,000. Set amid the “Piney Woods,” of Texas’ most picturesque natural region, Longview is a regional hub for outdoor recreation and leisure travel, and it is known for its year-round calendar of charming festivals, its growing mix of fine and quirky dining, and its revitalized historic downtown. Known as a family-friendly town, Longview boasts children’s theater, arts, sports, and related organizations, numerous parks, affordable cost of living, A-rated public schools, several private schools, and a robust homeschooling community.

Ten miles of connected, maintained greenways enhance recreation opportunities, as do nearby lakes and woodlands. Longview contains a recognized cultural arts district that includes facilities and performing venues, including the S.E. Belcher Jr. Chapel and Performance Center at LeTourneau University.

Located along Interstate 20 and U.S. Highway 80, Longview is served by its own commercial airport and is less than an hour from Shreveport, Louisiana and Tyler, Texas, two hours from the Dallas-Fort Worth Metroplex, and three hours from Houston.

HOW TO APPLY

Thank you for your interest. To inquire or apply, please contact Human Resources at HR@letu.edu or [903.233.4170](tel:903.233.4170).

To apply, please send a letter explaining your interest, fit, and qualifications for the role along with your CV. An application will be requested from selected applicants. Applications will be processed as they are received until the position is filled.

