

# Staff Holidays and Christmas Vacation 2018

Listed below are the staff holidays and Christmas vacation for 2018. Regular full-time staff are immediately eligible for the following holidays with pay when they fall on a weekday or one's normal workday. Temporary/Occasional or part-time staff who are working full time for a temporary period are not eligible for the holiday benefit.

For staff that work weekdays only, if the Independence Day holiday occurs on Saturday, it will be observed on Friday; if it occurs on Sunday, it will be observed on Monday. Staff members may not be paid in lieu of taking a holiday off. Any staff member who is required to work on a holiday (excluding on-call and call-back time) will have equivalent time off scheduled within a few weeks after the holiday. A staff member who works on a holiday, but terminates employment before receiving the equivalent time off, will be paid for the holiday time worked.

Holiday	Date
New Year's Day	January 1, Monday
Martin Luther King Day	January 15, Monday
Good Friday	March 30, Friday
Memorial Day	May 28, Monday
Independence Day	July 4, Wednesday
Thanksgiving and Friday after Thanksgiving	November 22-23, Thursday and Friday
Christmas, New Year's, Non-discretionary Vacation	December 21, 5PM – January 1, returning Wednesday, January 2, 2019

Future Christmas, New Year's, Non-discretionary vacation:

December 20, 2019, 5PM to Jan 2, 2020, 8AM (this is Friday 5pm until Thursday 8am)  
 December 23, 2020, 5PM to Jan 4, 2021, 8AM (this is Wed. 5pm until Monday 8am)