

23B SOME TECHNICAL CHRISTIAN COMPANIES

Company	Product	Location	Founder
Adams Thermal Systems	Engine cooling systems	Sioux City, IA	Mike Adams
Beckett	Oil and gas burners	North Ridgeville, OH	R.W. Beckett
Cardone	Aftermarket car parts	Philadelphia, PA	Michael Cardone
Correct Craft	Power boats (Ski Nautique)	Orlando, FL	Walt Meloon
Crown Audio (Harmon)	Audio amplifiers and sound equipment	Elkhart, IN	Clarence Moore
Galtronics	Cell phone antennas	Tiberias, Israel	Ken Crowell
Genesis Group	Critical communication Systems	Tyler, TX	Phil Burks
Interstate Batteries	Batteries	Dallas, TX	John Searcy/ Norm Miller
Karsten Manufacturing	Ping golf clubs	Phoenix, AZ	Karsten Solheim
Matrix Design	Automation solutions	Bartlett, IL	Pat Bertsche
Polydeck	Screening	Spartanburg, SC	Manfred Freissle
Prince Corp.	Plastic sun visors	Grand Rapids, MI	Edgar Prince
Tegron (Glenmount)	Production and automation systems	Longview, TX	Dennis Voelzke, Steve Voelzke

TurboCam	Turbomachinery, jet engine parts	Barrington, NH	Marian Noronha
US Plastics	Plastics	Lima, OH	Stanley Tam
Walker Manufacturing	Specialized mowers	Ft. Collins, CO	Bob Walker

Sample statements-

Beckett Corp.

Values

- Our intention is to be a Christ-centered company, looking to the One described in scriptures as vested with all authority in heaven and earth.
- We will conduct ourselves with dignity, adhering to the highest ethical and moral standards. Our vision can best be achieved by staying focused and privately held, and by not getting too large at any one location.
- We desire to be known as honorable, reliable, and trustworthy, always willing to go the extra mile for something we believe in. We don't apologize for being old-fashioned when it comes to hard work, providing value and keeping commitments.
- Profits are important and necessary, but never at the expense of good, long-term business judgment. Recognizing there are business cycles, we have a high priority to provide employment stability.
- We want to be good "corporate citizens" – active in serving others, helping meet human needs in the community and beyond. We realize we are not an end in ourselves, but a part of God's larger purposes. As such, we are called upon to work as "unto Him," to view our business as a trust and to be wise and able stewards of the trust He has placed with us.
- We realize we are dispensable at any time in God's economy, but that it is also possible to conduct ourselves in such a way as to please Him and find His continuing favor.

Mission Statement

By God's Grace we will...

Grow, Relentlessly Improve, and Passionately Serve Our Customers and Fellow Employees.

Our company endeavors to apply a biblically-based philosophy throughout every phase of its operations, providing a corporate atmosphere that promotes individual health, advancement in learning and strong families.

Cardone

Values

- We Value Our People
- We Value Our Work
- We Value Our Witness
- We Value Our Word

Interstate Batteries

Interstate Batteries® is a mission-driven company fueled by our Purpose (to glorify God) and guided by our Values:

- Love
- Servant's Heart
- Excellence
- Courage
- Community
- Joy
- Integrity

Our Purpose

To glorify God and enrich lives as we deliver the most trustworthy source of power to the world.

We fulfill our purpose by doing business based on biblical principles – such as honesty, humility, service and care – in a way that is welcoming and loving to all. As a company contributor, you are free to interact with the purpose in whatever way is most meaningful to you. Our values, however, are unchanging, and we ask that our team members try their best to live them as they serve our key stakeholders: team members, customers, distributors and franchisees, suppliers and vendors, communities and shareholders. By creating a welcoming and caring environment, we hope to create a positive experience for our team members and everyone else whom Interstate touches, no matter their background or belief system.

US Plastics

We take pride in serving our customers with excellence.

When you choose U.S. Plastic as your supplier, you join in our mission to bring God's message of love and hope to communities around the world.

Polydeck

POLYDECK IS A MANUFACTURING COMPANY BUILT ON CHRISTIAN VALUES.

Very early in our company's history, at the highest levels of leadership, we realized we're nothing without our team and nothing without the support of our customers.

Every single day, in everything we do, we strive to uphold and live our core values. These values guide our attitudes, our decisions, and how we treat every person we come in contact with. These values are grounded in the Christian faith and our ultimate goal is to create eternal value by striving to honor God in all that we do.

Mission Statement

We aim to lead the screen media industry with continuous improvement and optimal screening solutions that allow our customers to meet their production needs and allow us to provide for our teams and communities in a way that honors God.

We provide extraordinary customer experiences by delivering world-class screening solutions through:

- Performance Guarantee
- Customer-Focused Lead Times
- Uncompromised Quality
- Industry Leading Innovation
- High-Performance Teams
- Our Safe & Caring Culture
- Sustainable Social Responsibility

Walker Manufacturing

Opportunity Abounds-

O - Operate by principles that are optimum for employees and their families.

P - Promises are to be kept; keep your word, tell the truth, be honest in all things (dishonesty cannot be tolerated within the company or in outside relationships, as it is ultimately destructive).

P - Pursue excellence in all work without excuse—the results of this pursuit are easily seen in every part of the business and in all relationships both inside and outside of the company.

O - Opportunity to lead depends on serving—our suppliers, employees, and customers all voluntarily associate themselves with the company based on how well we serve them.

R - Remember where our help and blessings come from—live and work with gratitude for all the Lord has done for us.

T - Trial and error is powerful in finding the right way—keep your experiments on a small scale, so in error, the damage is small scale.

U - Understand that a primary objective of the business is to produce multiplied opportunities; multiplying money is further down the list and is more of a means to the primary objective.

N - Never allow growth to be the main goal—it is an outcome from doing everything else right.

I - In all relationships show mercy and forgiveness since the Lord has been merciful and forgiving to us.

T - The Lord's Sabbath day will be honored by resting from our work.

Y - Your most equitable path is to honor, consider and protect the investments of others as if they were your own (consider employees, suppliers, marketers, customers).

A - Always love people, use money.

B - By working together as a company of people, we can accomplish a better livelihood for ourselves than available by working individually; helping others succeed builds your own success.

O - Our Lord God, our Senior Partner, has given us this opportunity, we are stewards of the business, the opportunity and the culture; we will operate by principles and ways to honor His name.

U - Unrelenting loyalty to customers builds long term relationships—a strong product opens the door while good service keeps it open.

N - Never ignore a request; all requests or inquiries deserve the dignity of a reply—do not screen or selectively not respond—you may miss the one opportunity you need to have if you screen.

D - Dignity and honor exist in all work performed by diligent workers—as much as each person should be working at their best opportunity, take pride in their work, enjoy what they are doing.

S - Stay independent—use internally generated finance, product development, and in-house production to keep control and build continuing opportunity.