

LeTourneau University
Standing Committee Assignments
2016-17

(1) Admissions and Standards Committee

Lauren Bitikofer, Faculty (Chair)
Steve Mason, Ex-Officio, Vice President & COO for Residential Campus
Cameron Winters, Interim University Registrar
Brenda McGhee, Associate Registrar
Vivian Fernand, Faculty
Malinda Fasol, Graduate (Global) Faculty
Kathy Stephens, Chair, Residential Teacher Education (Graduate)
Carl Arnold, Executive Director for Enrollment Services
Stephanie Kirschmann, Vice President & COO for Global Campus
Phil Coyle, Ex-Officio, Provost and Executive Vice President
Arthur Brown, Student, Global

Velma Payne, Faculty (Global)
Whitney Schubarth, Academic Support Specialist
Daniel Rose, Faculty
Debbie McGinness, Assistant Dir. for Academic Support
Lesley-Anne Williams, Faculty
Chris Fontaine, Asst. VP for Enrollment Services
Curtis Wesley, Faculty
Mike VanBrocklin, Director of Admissions
Kristy Morgan, Dean, Student Life
Kristi Roye, Director of Academic Advising
Martha Jeske, Student, Residential

MEMBERSHIP: Executive Director for Enrollment Services, University Registrar, Associate Registrar, Director of Admissions, Dean of Students, Asst. VP for Enrollment Services, Assistant Director for Academic Support, Academic Support Specialist, Vice President & COO for Global Campus, Director of Academic Advising, seven faculty members including three with graduate and/or online students, and two students (one residential campus and one global campus), ex-officio members: Provost & Executive Vice President, Vice President & COO of Residential Campus

Responsibilities: Reviews and makes recommendation regarding the admissions standards of the University. Evaluates students who have been suspended from the University and are requesting readmission. Reviews the appeals of students denied admission. Evaluates appeals for extended academic probation if requested by the Provost.

(2) Assessment and Continuous Improvement Committee

John Lommel, Senior Director for Accreditation & Institutional Effectiveness (Chair)
Wendy Whitmire, Director of Institutional Research & Effectiveness
Shelby Ware, Director of Margaret Estes Library
Michelle Jackson, non-academic staff
Kristi Roye, non-academic staff
Carl Arnold, non-academic staff
Jong Lee, Psychology & Counseling faculty
Melanie Roudkovski, Dean, College of Health Sciences & Professional Studies

Lesley-Anne Williams, Arts & Sciences faculty
Kathy Stephens, Education faculty
Paul Leiffer, Engineering faculty
Sean Fortier, Aviation faculty
Karen Jacobs, Business & Technology faculty
Shirley Ballard, Nursing faculty
Pat Mays, Theology & Vocation faculty

MEMBERSHIP: Senior Director of Accreditation and Institutional Effectiveness (chair), Director of Institutional Research and Effectiveness, Dean of College of Health Sciences and Professional Studies or designee, one faculty member from each school - Arts & Sciences, Aviation, Business, Education, Engineering, Nursing, Psychology & Counseling, Theology & Vocation, three non-academic staff members.

Responsibilities: Provides substantive review of the institutional effectiveness process and reports developed by all support services departments and academic Campus. Works to assist the University in the development of a "culture of assessment" and provide support to University staff with assessment responsibilities.

(3) Campus Residency Committee

Edward Hamilton, Faculty (Chair)
Kristy Morgan, Dean of Students
Tony Zappasodi, Resident Director/Coordinator of Housing
Tim Martin, Student

Karen Rispin, Faculty
Audra Cole, Student
John DiFrancesco, Student

MEMBERSHIP: Dean of Students, Resident Director/Coordinator of Housing, two faculty members (one male and one female), and three students.

Responsibilities: Analyzes and recommends policy regarding the requirements and restrictions concerning student housing and forwards this information through the Dean of Students. Charged with establishing the general guidelines by which the Director of Resident Life may grant approval to live off campus. Charged with reviewing individual requests, which may come about because of extenuating circumstances.

(4) Committee on Committees

Dale A. Lunsford, President, (Chair)
Philip A. Coyle, Provost, Exec. Vice President (Co-Chair)
Ben Caldwell, President, TFO 2016-17
Rita Courson, Staff
Fred Ritchey, Faculty Representative

Marcus Smith, Student Body President
Kristy Morgan, Dean, Student Life
Steven Mason, Vice President & COO for Residential Campus
Stephanie Kirschmann, Vice President & COO for Global Campus

MEMBERSHIP: President as Chair, Provost & Executive Vice President as Co-Chair, Vice President & COO for Residential Campus, Vice President & COO for Global Campus, Dean of Students, President of the Teaching Faculty Organization, President of the Student Government, one faculty member, and one staff member.

Responsibilities: Recommends to the President the various appointments to be made to the institutional standing committees. The President may act on behalf of this Committee. Assesses the overall functioning of the committee structure of the University and makes recommendations to enhance the operation of a committee or the committee structure as a whole. Meets to assure that all committees are fully staffed at the beginning of the academic year.

(5) Enrollment Services Committee

Carl Arnold, Executive Director for Enrollment Services, (Chair)
Dale A. Lunsford, President
Mike Hood, Vice President, Finance and Administration
Kate Gronewald, Director, University Marketing & Communications
Chris Fontaine, Assistant VP, Enrollment Services
David Dittenber, Faculty
John Lommel, Sr. Director Accreditation & Institutional Effectiveness
Judy Taylor, Faculty
Rachel Bamberry, Student
Don Egle, Vice President, Marketing & Communications

Philip A. Coyle, Provost & Executive Vice President
Kristy Morgan, Dean of Students
Steven Mason, Vice President & COO for Residential Campus
Mike VanBrocklin, Director of Admissions
Lois Knouse, Faculty
Chris Fontaine, Assistant VP, Enrollment Services
Pam Johnson, Associate VP for Quality Assurance
Jake Hall, Student
Jodie Hilburn, Faculty
Darla Baggett, Global Program Chair
Robert Hudson, Global Program Chair

MEMBERSHIP: Executive Director for Enrollment Services as Chair, President, Director of Admissions, Vice President for Financial Affairs and Administration, Provost & Executive Vice President, Vice President & COO for Residential Campus, Director Marketing & Communications, Dean of Students, Senior Director of Accreditation and Institutional Effectiveness, Associate VP for Quality Assurance, two global program chairs, three faculty members, and two students.

Responsibilities: Focuses total institutional attention on the issues of student recruitment, matriculation and retention. Seeks to integrate the planning, policies, and activities of all areas of the campus to maximize the positive impact upon current and future enrollments. The Enrollment Taskforce serves as an operational arm of the Enrollment Services Committee, provides input into the ongoing enrollment plan for the University and makes recommendation for Campus and policies that will support the plan. The marketing plan is updated once each year and submitted for administrative approval.

(6) General Education Committee

Larry Frazier, Dean of Education, Arts & Sciences (Chair)
Kelly Liebengood, Honors College designee
Ben Caldwell, TFO President
Steve Conn, Dean of Students Designee
John Lommel, Senior Director for Accreditation & Institutional Effectiveness
Franklin Hoecke, Residential student
Gail MacLeod, Global student
Julie Teel-Borders, Education faculty
Kimberly Quiett, Nursing faculty

Viktor Roudkovski, Theology faculty
Randall Compton, English faculty
Daniel Ostendorff, History faculty
Judy Taylor, Math faculty
Gregory Frederick, Science faculty
Sean Fortier, Aviation faculty
Beverly Rowe, Business faculty
Jesse French, Engineering faculty
Jeffrey Quiett, Psychology & Counseling faculty

MEMBERSHIP: Dean of Education, Arts and Sciences (Chair), one faculty from each general education area – Theology, English, History, Math, Science, one faculty from each of the following schools – Aviation, Business, Education, Engineering, Nursing, Psychology & Counseling, residential student, global student, Director of Honors College, President of the TFO, Dean of Students or Designee, Senior Director for Accreditation and Institutional Effectiveness.

Responsibilities: Reviews and makes recommendations concerning the implementation, assessment, and planning of the general education student learning outcomes and curriculum. Makes formal recommendations concerning the general education curriculum. (Note: This is an oversight committee and should not be understood to include a charge for complete General Education revision.)

(7) Faculty-Staff Human Resource Committee

Phyllis Turner, Director Human Resources (Chair)
Mike Hood, Vice President, Finance & Administration
Frederick Baliraine, Faculty

David Tesser, Faculty
Wanda Davis, staff (salaried)
Kendall Harper, staff (hourly)

MEMBERSHIP: Vice President for Finance and Administration, Director of Human Resources, two faculty members, one salaried staff member, and one hourly staff member.

Responsibilities: Provides input on benefits, honoring and recognizing staff, and participation in the institutional effectiveness analysis process for the goals of the Human Resources Department. Seeks to stay abreast of changes in the benefits area and to periodically review the benefits package in order to remain competitive in maintaining and attracting quality faculty and staff.

(8) Honors Committee

Randall Compton, Faculty (Chair)
Kelly Liebengood, Honors College designee
Jimmy Page, Faculty
Carl Arnold, Executive Director for Enrollment Services
Rachel Smithers, Student

Matthew Green, Faculty
Stan Coppinger, Faculty
Luke Tallon, Faculty
Julie Caldwell, RD, Honors Commons
Noah Bronner, Student

MEMBERSHIP: Director of Honors College, Executive Director for Enrollment Services, five faculty members, and two students from the honors program. RD for the Honors Commons.

Responsibilities: Provides direction and support for the Honors Program, a program that aspires to challenge academically talented and highly motivated students to reach their full academic, social, spiritual and leadership potential. Ensures that the Honors Program is meeting the stated goals and established procedures. Provides guidance for such issues as assisting in the selection process of the students invited into the program and selection and approval of all Honors courses and seminars.

(9) Information Technology Committee

Matthew Green, Faculty (Chair)
Daniel Barnette Faculty
Carl Arnold, Executive Director, Enrollment Services designee
Kendall Harper, Data Management Assistant, Development designee
Cameron Winters, Interim Registrar
Darla Baggett, Faculty
Shelby Ware, Director of Margaret Estes Library
Justin Largent, Student Senate Representative
Stephanie Bow, Global Student

Matthew Henry, Chief Information Officer
Paul Boggs, COO for Residential Campus Designee
Ken Rouse, Faculty from Computer Science area
Mike Hood, Vice President, Finance and Administration
Tony Zappasodi, Dean of Students Designee
Alan Clipperton, VP Global Initiatives designee
Wendy Whitmire, Accreditation/Quality Assurance designee
Katie Millsap, Collection Development designee

MEMBERSHIP: Vice President for Finance and Administration or a designee, Chief Development Officer or a designee, Vice President and COO for Residential Campus or a designee, Vice President Accreditation and Quality Assurance or a designee, Vice President for Enrollment Services or a designee, Dean of Students or a designee, Chief Global Officer or a designee, Librarian/Curriculum Development or a designee, Director of the Margret Estes Library or a designee, three faculty members (at least one from the computer science area), Chief Information Officer, and two students (including the Student Senate Representative and a global student).

Responsibilities: Assists the University in recommending priorities for Information Technology that support campus-wide computer and technology systems available for staff, academic Campus, and academic support functions of the University. Integrates campus-wide input and assists the administration in developing and updating strategic plans regarding information technology and reviewing computer policies and procedures. Maintains information on the latest technological developments in order to make recommendations for appropriate application to the University. Utilize sub-committee structures as needed for efficiency and input.

(10) Institutional Review Board

Greg Frederick, faculty (scientific – 2018) (Chair)
Mike Hood, Vice President Finance and Administration
Stephanie Kirschmann, Vice President & COO for Global Campus
Paul Boggs, Director, Office of Special Campus (non-voting)

Michael Northcutt, Attorney, Community Representative
Karl Payton, faculty (non-scientific – 2016)
Beverly Rowe, Faculty
Jonathan Demko, faculty (scientific – 2019)

MEMBERSHIP: Vice President for Finance & Administration, Vice President & COO for Global Campus, three faculty members, one from a non-scientific and two from scientific areas, an external community member, the Director Office of Sponsored Campus.

Responsibilities: Responsible for protecting the rights and welfare of people who are subjects of LeTourneau University research activities and as conducted by University personnel when the research involves human subjects. Review and have authority to approve, disapprove or require modifications to appropriate research activities involving human subjects at LeTourneau University, as part of the University's research approval process. Research approved by the IRB is subject to further review and approval by University administrators. Provost and Executive Vice President serves as the Authorized Institutional Official for the IRB.

(11) Intellectual Property Committee

Patrick Bertsche, Chair, Board of Trustees
Mike Hood, VP, Finance and Administration
Steven Mason, Vice President & COO for Residential Campus
John Barrett, Faculty

Stephen Ayers, Faculty
Byron Lichtenberg, Faculty
Lauren Bitikofer, Faculty

MEMBERSHIP: Chair of the Board of Trustees or designee, Vice President for Finance and Administration, Vice President & COO for Residential Campus, four faculty members recommended by the Committee on Committees. The term for each faculty member is a three year, staggered term.

Responsibilities: Chartered to provide rapid response to establish ownership of creative information. This committee acts on behalf of the president; however, in the event that a creator has a disagreement with the action taken by the committee, the creator the right to petition for a hearing. The policy on disputes is contained in Section IX, General Provisions.

(12) Intercollegiate Athletic Committee

Bob Wharton, Faculty (Chair)
Terri Deike, Athletic Director
Viktor Roudkovski, Faculty
Harold Palmer, Community Representative
Whitney Judd, Student

Vicki Sheaffer, Faculty
Robin Harriss, Assistant Athletic Director
Mike VanBrocklin, Director of Admissions
Steve Conn, Student Life Staff
Drew Larson, Student

MEMBERSHIP: Director of Athletics, Assistant Athletic Director, Director of Admissions, three faculty members, one staff member, two students, and one community representative.

Responsibilities: Oversees the implementation of policy and recommends changes relative to the various intercollegiate athletic Campus and the student athletes who participate. Assure that student eligibility requirements are met. Make recommendations regarding athletic facilities. Assure that the Campus and conduct of the athletes are consistent with the Christian mission of the University. Represent the Athletic Department to the campus community. Faculty chair will serve as faculty representative to the affiliated groups such as ASC and NCCAA. Recommendations of this committee are forwarded to the Dean of Students who will then forward his recommendations to the President.

(13) Learning Resources Committee

Julie Teel-Borders, Faculty (Chair)
Shelby Ware, Director of the Margaret Estes Library
Matthew Henry, Chief Information Officer
Ruedi Schubarth, Aviation Faculty
Misti Harris, Business Faculty
Melanie Roudkovski, Psychology & Counseling Faculty
Lauren Trevino, Curriculum Design & Technology designee
Chris Martin, Student

Steve Conn, COO for Residential Campus Designee
Jodie Hilburn, Education Faculty
Jennifer Bray, Nursing Faculty
Bruce Hathaway, Arts & Sciences Faculty
Wilson Cunha, Theology & Vocation Faculty
Marian Iordache, Engineering Faculty
Emily Rose, Student

MEMBERSHIP: Director of the Margret Estes Library, the Chief Information Officer or a designee, the Director of Curriculum Design and Technology or a designee, the Vice President & COO for Residential Campus or a designee, faculty member representatives from each of the schools and two students (one residential and one Global). The chair of this committee must be a faculty member.

Responsibilities: Responsible for presenting recommendations to the university leadership concerning informational materials and resources designed to enhance instructional service to students and patrons. Accomplishes a review of materials that are required through annual needs assessment and from requests from faculty, staff and students. Provides input, evaluation, direction and support regarding policies and procedures for the use of instructional equipment and materials. Researches and recommends changes pertinent to modifying information services as technological advances occur.

(14) Long-Range / Strategic Planning Committee

Dale A. Lunsford, President (Chair)	Stephanie Kirschmann, Vice President & COO for Global Campus
Mike Hood, Vice President, Finance & Administration	Philip A. Coyle, Provost & Executive Vice President
Carl Arnold, Executive Director, Enrollment Services	Matthew Henry, Chief Information Officer
Fred Ritchey, Dean, College of Aeronautical Science	Melanie Roudkovski, Dean, College of Health Sciences & Professional Studies
Larry Frazier, Dean, College of Education, Arts and Sciences	Ron DeLap, Dean, College of Engineering, Business & Technology
VACANT, University Chaplain	Steven Sharpe, Chief Development Officer
Kristy Morgan, Dean, Student Life	Don Egle, Vice President, Marketing & Communications
Marcus Smith, Student Body President	Benjamin Caldwell, President, TFO
Carlton Mitchell, Director, Special Projects & Community Services	Alan Clipperton, Chief Global Initiatives Officer
Bill Peel, Director, Center for Faith and Work	Chris Fontaine, Vice President, Global Enrollment Services
Steven Mason, Vice President & COO for Residential Campus	Vicki Sheafer, Faculty
Curtis Wesley, Faculty	

MEMBERSHIP: President as Chair, Vice President & COO for Global Campus, Provost & Executive Vice President, Vice President & COO for Residential Campus, Vice President for Finance and Administration, Executive Director for Enrollment Services, Chief Information Officer, Chief Development Officer, Dean of Students, Director of Student Support Services, TFO President or designee, Student Body President or designee, University Chaplain, four college deans, and two faculty.

Responsibilities: Provides overall campus leadership for developing and recommending a strategic plan to accomplish the mission of the University. Planning is focused upon strategic issues allowing the University to more effectively meet the challenges of the future and to make wise decisions regarding critical issues. The committee meets no less than annually to review the progress on the current strategic plan and make recommendations for revisions and modifications.

(14a) Facilities Master Plan Sub-Committee

Mike Hood, Vice President, Finance & Administration (Chair)	Melanie Roudkovski, Dean
Philip A. Coyle, Provost & Executive Vice President	Ron DeLap, Dean
Stephanie Kirschmann, Vice President & COO for Global Campus	Benjamin Caldwell, President, TFO
Kristy Morgan, Dean, Student Life	Wayne Jacobs, Member Executive Council TFO
Steven Sharpe, Chief Development Officer	Scott Anson, Faculty
Ben Haywood, Asst. Vice President, Facilities Services	Tracy Watkins, Director, Financial Aid
Marcus Smith, President, Student Body	

MEMBERSHIP: Vice President for Finance and Administration, Chair, Provost and Executive Vice President, Vice President & COO for Global Campus, two members of the Dean's Council, President of TFO and one member of the Executive TFO Council, Assistant Vice President for Facilities Services, Chief Development Officer, Student Body President, Dean of Students, and Director of Financial Aid. Architectural, construction and purchasing support will be included as appropriate.

Responsibilities: Directs its attention to the physical needs of the campus in coordination with the Long-Range / Strategic Planning Committee.

(15) QEP Writing Council

Jesse Sharpe, Director of Writing Center (Chair)	Stan Coppinger, College of Education, Arts & Sciences faculty
Vernessa Gentry, Achievement Center Director	Steve Ball, College of Education, Arts & Sciences faculty
John Lommel, Senior Director for Accreditation & Institutional Effectiveness	Mark Moland, College of Health Sciences & Professional Studies faculty
Bruce Chase, College of Aviation & Aeronautical Science faculty	Malinda Fasol, College of Health Sciences & Professional Studies faculty
Darryl Low, College of Engineering, Business & Technology faculty	Madi Smith, Residential Student
Brent Baas, College of Engineering, Business & Technology faculty	Brenda Daniels, Global Student
Kathy Perkins, Director of Academic Support	

MEMBERSHIP: Director of Writing Center as Chair, Achievement Center Director, Senior Director for Accreditation and Institutional Effectiveness, Director of Academic Support-Global, one faculty from College of Aviation & Aeronautical Science, two faculty from College of Engineering & Engineering Technology, two faculty from College of Education, Arts & Sciences, two faculty from College of Health Sciences & Professional Studies, one residential student, one global student.

Responsibilities: Promote the Writing Center to faculty and students; organize data collection within the departments and schools; develop referral systems for students within their departments and schools; review assessment data and lead improvement process.

(16) Safety and Loss Committee

Matt Poelman, Faculty (Chair)
Mike Hood, Vice President, Finance & Administration
Michael Shultz, Chief of University Police
Linda Fitzgerald, Food Services Director
Vivian Fernand, Natural Science Faculty
Ko Sasaki, Engineering & Engr. Tech Faculty
David Scroggins, Aeronautical Sciences (Flight) faculty

Ben Haywood, Assistant Vice President, Facilities Services
Grant Bridgman, Assistant Director of Regional Recruitment
Phyllis Turner, Director, Human Resources
Ben Goller, Student Life Staff
Duane Trogdon, Kinesiology Faculty
Joonwan Kim, Engineering & Engr. Tech Faculty
Marty Rittenberry, Student Worker, Facilities Services

MEMBERSHIP: Faculty member as Chair, Vice President for Finance and Administration, Director of Human Resources, Assistant Vice President for Facilities Services, Chief of University Police, Manager of Food Service, a student worker from facilities services, one representative from each of the areas of Natural Sciences, Kinesiology, Engineering and Engineering Technology, Aeronautical Science, a representative from Admissions, and a representative from Student Life.

Responsibilities: Establishes and maintains an atmosphere of safety on the campus. Involved with identifying potential safety hazards and reviewing any campus accidents. Deals with such issues as hazardous materials, lab and classroom safety, CPR and first aid training, and communication of safety standards to the campus community.

(17) Spiritual Life Committee

VACANT, University Chaplain (Chair)
Luke Tallon, Faculty
Marvin Smith, Missionary-in-Residence
Matthew Staley, President, LSM
Kathy Perkins, Student Success Center designee
Carlton Mitchell, College of Health Sciences & Professional Studies designee
Mike VanBrocklin, Enrollment Officer

Jeffrey Quiet, Faculty
David Dittenber, Faculty
Rebecca Haesecke, Staff
Kelly Liebengood, President Designee, Acting Chair
Ken Rouse, Faculty
Christine Perry, Student
Kaden Kling, Dean of Students Designee

MEMBERSHIP: Missionary-in-Residence, University Chaplain, Vice President & COO for Global Campus, four faculty members, three students (including President of L.S.M.), and one staff member, President or Designee, and Enrollment Officer, Dean of Students or Designee, Student Success Center designee, and College of Health Sciences & Professional Studies designee.

Responsibilities: Functions as coordinating agency for all spiritual life activities. Provides input and assistance in planning chapels, seminars, Spiritual Emphasis Week, Missions Emphasis Week, and other activities which relate to the spiritual life of the campus.

(18) Student Life Committee

Kristy Morgan, Dean, Student Life (Chair)
Jeff Johnson, Faculty
Vernessa Gentry, Director, Student Achievement
Pam Johnson, Associate VP, Quality Assurance
Norman Reese, Faculty
Sydney French, Student, Female
Olivia Stine, Student, Married

Steven Mason, Vice President & COO for Residential Campus
Carl Arnold, Executive Director, Enrollment Services
Elizabeth Smith, Assistant Director for Student Retention
Jean Ames, Staff
Matt Poelman, Faculty
Josh Workman, Student, Male

MEMBERSHIP: Dean of Students, Executive Director for Enrollment Services, Vice President & COO for Residential Campus, Associate Dean for Student Life, Director of Student Achievement, Senior Director for Student Success, Associate Vice President for Quality Assurance, three faculty members, one staff member and three students (at least one male, one female and one married student).

Responsibilities: Responsible for reviewing policy and making policy recommendations for most student related issues that fall outside of the formal academic program. Study and evaluate any area related to student life. Policy recommendations from the committee will be submitted through the Dean of Students for referral to the appropriate administrative office or committee and on to the President's Cabinet.

(19) Student Judicial Review Committee

Kristy Morgan, Dean, Student Life (Chair)
Steve Ball, Faculty
Cat Nix, Student
Ben Belcher, Student

Jered Lease, Faculty
Ben Haywood, Staff
Adrik Kling, Student

- MEMBERSHIP:** Dean of Students, two faculty members, one staff member, and three traditional students (students to be selected for each meeting).
- Responsibilities:** Assures due process and fair grievance procedures as they pertain to student behavior and disciplinary action. Charged with the hearing of appeals on disciplinary action and advising the Dean of Students regarding a due course of disciplinary action to be taken against a student.

(20) Student Scholarship and Financial Aid Committee

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| Lois Knouse, Faculty (Chair) | Jesse French, Faculty |
| Carl Arnold, Executive Director for Enrollment Services | Duane Trogdon, Faculty |
| Tracey Watkins, Director of Financial Aid | Steven Sharpe, Chief Development Officer |
| Mike Hood, Vice President, Finance and Administration | Stephanie Bow, Global Student |
| Chris Fontaine, Global Student Representative | Mikalah Iverson, Residential Student |

- MEMBERSHIP:** Executive Director of Enrollment Services, Director of Financial Aid, Vice President for Finance and Administration or a designee, one staff member from Development, three faculty members (chair and co-chair), Global Student, Residential Student, Staff representative for Global Students.
- Responsibilities:** Assist the Vice President for Enrollment Services in the selection of scholarship recipients and in the development of institutional policies for awarding of institutionally funded financial aid. Approves the departmental recommendations for special scholarships given through academic departments, e.g. Currie, Babcock, and Nadine. Evaluates policies and conducts the appeal process for any disputes arising from the distribution of or withholding of any financial aid funds.

(21) Tenure, Promotion and Leave Committee

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| Vicki Sheaffer (Chair) | (Appointed / Term Ends 2016-17) | Joonwan Kim | (Elected / Term Ends 2016-17) |
| Bruce Hathaway | (Appointed / Term Ends 2017-18) | Wayne Jacobs | (Elected / Term Ends 2017-18) |
| Kelly Liebengood | (Appointed / Term Ends 2018-19) | Brent Baas | (Elected / Term Ends 2018-19) |

- MEMBERSHIP:** Six tenured faculty members (three elected by the TFO and three appointed by the President). Deans are not eligible. The committee Chair is appointed from among the six members by the President. Members serve three-year staggered terms.
- Responsibilities:** Serves as the review and recommending body for all faculty promotion, tenure, and educational leave decisions. Acting on guidelines provided by the Faculty Promotion Policy and using evaluations submitted by the dean and department chair and others in the process, the committee serves as the peer review body. Recommendations from this committee are forwarded to the Provost, who will then make a recommendation to the President.

(22) University Development Committee

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| Karl Payton, Faculty (Chair) | Steven Sharpe, Chief Development Officer |
| Janet Ragland, Director, University Relations | Wilson Cunha, Faculty |
| Terri Deike, Staff | Kate Gronewald, Staff |
| Mike VanBrocklin, Enrollment Officer | Michelle Walker, Global Staff Member |
| Nathan O'Day, Residential Student | Brandon Cochran, Global Student |
| Byron Lichtenberg, Faculty | |

- MEMBERSHIP:** Chief Development Officer, Director of University Relations, two faculty members, three staff members (one global), Enrollment Officer, and two students, one residential and one global.
- Responsibilities:** Reviews and gives input on the various Campus administered by the Office of University Development including alumni Campus, general public relations, and the various fund-raising activities of the University. An objective of the committee is to encourage personal involvement and to assist development personnel in identifying and soliciting financial and in-kind support for the University.